



South Yorkshire Mayoral Combined Authority Corporate Plan 2025–2028

Version 1.0 March 2025



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Forewords

Mayor's Foreword

Chief Executive's Foreword

Mayor's Foreword

I'm delighted to introduce the MCA's 2025-28 Corporate Plan. This plan sets out what we as an organisation are going to do to build a wealthier, healthier, happier and safer South Yorkshire, where everyone can stay near and go far. It's a plan with people at its heart, because helping people is what we do here.

Our home is a place of world class assets. From our two universities and further education colleges, our capabilities in manufacturing, health tech and engineering, to our globally recognised cultural and heritage sites and our mix of vibrant urban centres, this is a region alive with opportunities. We must ensure all our communities can share in them.

I'm proud of what we as an organisation have achieved so far. We've brought our trams back under public control. We've launched the UK's first Investment Zone. We've guaranteed a safe space to sleep for all 0-5-year-olds through our Beds for Babies programme. We've facilitated the successful transfer of the Office of the Police and Crime Commissioner. These achievements are testament to the work that each and every one of you do every day.

However, there are big challenges ahead. Our public transport system is not fit for purpose. A third of our productivity gap is caused by ill health. A child born here in South Yorkshire has a lower life expectancy and healthy life expectancy than the national average. These are difficult challenges, but I will not shy away from them. I can't fix them by myself, but as a team with you and our partners, we can make a real difference to people's lives.

If we are to deliver the step change our communities need, we must build a bigger and better economy across South Yorkshire. We must tackle the poor health that ruins lives and holds our economy back. We must improve access to opportunities for everyone, including through delivering an integrated transport system that helps our friends and neighbours get into jobs, access education, and make the most of what our region has to offer. Only by addressing the biggest challenges can we become a wealthier, healthier, happier and safer place – an ambitious region, growing sustainably, that we are all proud to call home.

This mission is at the heart of our new Corporate Plan. It is the first we have produced that will reflect not just what we do, but how we do it. We can build on our successes: from the people-led policy-making process we're using to plant 1.4million trees; to the way we have engaged with our communities on our bus reform consultation, receiving over 7,700 responses from people, businesses and organisations. To continue to be successful, we will need to challenge ourselves not just to change our ways of working, but also how we think. Here at SYMCA we are driven by a set of values laid out in this Corporate Plan. Over the course of the next year, we will make sure that those people all too often left out and left behind are our priority in the decisions we make, and that, wherever possible, we will make decisions that impact people with the people who will be most impacted.

The Government will deliver on its plans for further devolution of powers and resources over the course of 2025. The MCA is at the forefront of those Combined Authorities who will be negotiating integrated funding settlements from 2026/27 onwards, with new powers and responsibilities to be devolved alongside that new funding model. These new powers and resources will give us the tools and the opportunities to improve the lives of the 1.4 million of us who call South Yorkshire our home.

I'm hugely confident about this new Corporate Plan. I hope you are too. I look forward to working with you all to bring it to life and most of all, to helping as many people as we possibly can.

Oliver





Chief Executive's Foreword

Welcome to our 2025-28 Corporate Plan. I could not be more proud of what our MCA has achieved since 2022. We've been embracing new powers and responsibilities, developing new ways of working, and working with our Local Authorities in a more efficient and agile way to rise to new challenges. With our partners, we have driven forward projects which have made a real difference to the pride, purpose and prosperity of South Yorkshire. Together, we have invested £53 million in developing new homes on our brownfield land, delivered training to over 2,300 learners through our Skills Bank, and invested £33 million in the tram network we have just brought back into public control.

The welcome new direction of travel between central and local government ushers in an exciting new phase for devolution in South Yorkshire. The Autumn Budget of 2024 confirmed our eligibility for integrated settlement from April 2026 and following the December 2024 White Paper we are now considered a Strategic Authority which unlocks the highest level of powers and funding. Greater devolution and more meaningful control over funding should allow us to align the priorities of people in South Yorkshire with the way we spend our money, supporting the Government's five missions and turning them into reality in South Yorkshire.

It is in this context that we have drafted our new Corporate Plan. The last few years have brought considerable opportunity for the MCA to make a difference to people's lives in South Yorkshire, and the next four years will bring even more. With greater devolution, our organisation will continue to evolve. This plan will be updated yearly to reflect this journey: it is a living document, not something that will be left on the shelf.

In this plan, we introduce our refreshed vision, mission and objectives which set out how success will look and feel. These sit alongside the principles set out by our Mayor which will be at the heart of how we work, and our Strategic Economic Plan. This Corporate Plan heralds a further phase of clarity and focus, as together with our communities and our partners, we build a wealthier, healthier, happier and safer South Yorkshire.

Thank You to Contributors

This Corporate Plan has been produced by South Yorkshire Mayoral Combined Authority Executive in partnership with the four constituent Local Authorities of Barnsley Metropolitan Borough Council, City of Doncaster Council, Rotherham Metropolitan Borough Council and Sheffield City Council.

It has also been supported by the Reclaiming our Regional Economies (RORE) partnership, comprised of the Centre for Local Economic Strategies, the New Economics Foundation, Co-operatives UK and the Centre for Thriving Places.

Thank you to all those involved for their engagement and input.



Context

About South Yorkshire

About South Yorkshire Mayoral Combined Authority

About This Corporate Plan

History Of Our Devolution Deals



About South Yorkshire

At the centre of the UK's landmass, South Yorkshire is the place countless world-leading musicians, artists and thinkers call home, with breathtaking landscapes and warm, welcoming, connected communities.

We were the centre of the steel and coal industries and a crucible of the Industrial Revolution; we are the birthplace of football and the host of world snooker.

Our region has its challenges, across health, transport, and productivity. Closing the gap to national average productivity (outside of London) would add £5.9 billion to our economy¹. 16 percent of our working age residents have no formal qualifications². A third of our economic inactivity is due to ill health³. The challenges we face are intersectional, but we are building from a place of strength.

We made the steel that built the modern world and were at the centre of the coal mining industry that fuelled our industrial strength. Advanced manufacturing and engineering continue to be a South Yorkshire success story. Manufacturing continues to be South Yorkshire's largest sector: at 12.5% of the economy, growing by 15% between 2015 and 2021. We are a leader in the Green Economy with the largest share of the Clean Tech economy in the UK⁴. Our health and wellbeing sector has clusters of globally recognised research assets, including our Advanced Manufacturing Research Centre.

The world is rapidly changing, and South Yorkshire is ready to be the leader once again, sharing our innovations and talents regionally, nationally, and internationally.

¹ SYMCA internal analysis for Plan for Good Growth, 2024

² Census 2021

³ Office for National Statistics Annual Population Survey, Oct 23-Sept 24

⁴ Department for Science, Innovation and Technology, The Data City and Cambridge Econometrics, The Innovation Clusters Map, 2024

About South Yorkshire Mayoral Combined Authority

The South Yorkshire Mayoral Combined Authority (SYMCA) consists of the Mayoral Combined Authority Board (the decision-making body comprising of the South Yorkshire Mayor, the elected Leaders and Mayor for Barnsley, Doncaster, Rotherham and Sheffield) and the SYMCA Executive Team.

SYMCA is responsible for a range of functions including strategic economic development, transport, skills and training (including adult education), and housing at a regional level. SYMCA is the transport authority for South Yorkshire and as of May 2024 the functions and powers of the Police and Crime Commissioner are now held by the Mayor and managed through SYMCA teams.

Under the South Yorkshire Devolution Deal, SYMCA and the Mayor were granted the following devolved powers from the Government:

- The full devolution of the 19+ Adult Skills Fund for college and training providers
- The ability to borrow against funds
- To improve the supply and quality of housing and secure the development of land or infrastructure
- To create a non-statutory Spatial Framework for South Yorkshire
- The option to establish Mayoral Development Corporations
- To provide grants and make agreements with other bodies on the management of the strategic highway network
- The option to introduce a Mayoral precept.

SYMCA also benefits from a power of general competence that allows it to undertake a broader array of activity.

In May 2024, the functions of the Police and Crime Commissioner were transferred to the Mayor. The Mayor's enhanced role includes listening to the needs of communities, securing victim support services, setting the objectives for the police force and holding the Chief Constable to account.

In the same year SYMCA also took the Supertram light-rail system back under public control after 25 years of operation under a private concession. Tram operations are now managed through a wholly owned SYMCA company – South Yorkshire Future Trams Limited (SYFTL).

About this Corporate Plan

This Corporate Plan sets out the vision, mission, objectives and ways of working of the Mayor and MCA Executive as part of SYMCA. It outlines our operating model and some of our achievements to date and plans for the future.

The Corporate Plan provides the golden thread for the MCA Executive's operations. It is translated into action through the annual business planning and budget setting process. The Corporate Plan itself will be reviewed annually.



History Of Our Devolution Deals

The MCA was established through a statutory instrument in April 2014.

Whilst SYMCA's geographical boundary consists of the four Local Authorities in South Yorkshire (Barnsley, Doncaster, Rotherham and Sheffield), the wider functional economic area also covers five neighbouring districts in Derbyshire and Nottinghamshire: Bassetlaw, Bolsover, Chesterfield, Derbyshire Dales and North East Derbyshire. These five districts are named as non-constituent members of the authority. Together, with the four districts in South Yorkshire, the five non-constituent authorities formed the Sheffield City Region Local Enterprise Partnership (LEP) which existed from 2010 to 2022.

A timeline showing the significant milestones in the evolution of SYMCA is shown in the diagram opposite.

In July 2014, South Yorkshire was awarded £295.2m of devolved Local Growth Fund (LGF) through its first Growth Deal. This comprised of a range of funding streams including major scheme transport funding, skills capital funding and business investment funding. A further £30.7m was awarded in January 2015 with a third and final Growth Deal allocation of £37.8m in January 2017. This resulted in a total £363.7m up to March 2021.

The South Yorkshire Devolution Deal was signed into law in July 2020, following the election of the first Mayor for South Yorkshire in May 2018. It includes the Devolution Investment Fund known as Gainshare (£30m per annum for a period of 30 years), the Adult Skills Fund (circa £42m per academic year), and a consolidated transport budget (£570m up to March 2027). Additionally, SYMCA has been awarded other monies by the Government including Multiply, Brownfield Housing Fund, UK Shared Prosperity Fund (UKSPF) and Investment Zone grant.

SYMCA have continued to work closely with the Government to secure further devolved powers and resources to match our ambitions for South Yorkshire.

In the 2024 Autumn Budget, it was confirmed that we are among the next set of Combined Authorities eligible to receive an integrated funding settlement from April 2026, which moves us away from competitive funding bids towards flexibility and certainty in our funding. This represents a significant further step on the English devolution pathway.

It was also announced in the December 2024 Devolution White Paper that SYMCA is now considered an Established Mayoral Strategic Authority. The White Paper sets out that the remit of strategic authorities is to coordinate levers relating to local growth and issues crossing council boundaries such as infrastructure planning, transport, and spatial planning, and convening partners for public service reform. The White Paper further set out an expectation that Fire and Rescue Authorities should be integrated with Combined Authorities.





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How We Work

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Our Vision

A wealthier, healthier, happier and safer South Yorkshire – where everyone has the opportunity to stay near and go far.

Our Mission

We are here to help people in South Yorkshire, working with partners and communities so that we are a wealthier, healthier, happier and safer place – an ambitious region, growing sustainably, that people are proud to call home.

Our Objectives

1. Developing, delivering and commissioning the best possible services for all our communities, thinking first about those who are too often left out or left behind.
2. Securing increasing levels of funding and investment that unlocks opportunities and enables us and our partners to make change happen.
3. Working with and for the people of South Yorkshire, bringing together our communities, stakeholders and partners.
4. Championing South Yorkshire locally, regionally, nationally and internationally.



Our Six Principles

Our Mayor has laid out six principles for our work. First and foremost, we will role model a public service ethos putting people and a sense of responsibility for each other across South Yorkshire at the centre of everything we do. This means:

- We actively recognise a stronger sense of community and connections between people as a real and tangible asset. Our work should strengthen and reinforce the bonds between people across our communities.
- People in South Yorkshire genuinely feel wealthier, healthier, happier and safer as a result of the actions we take. If not, we don't do it.
- Those people all too often left out and left behind are our priority in the decisions we make and the things that we do. We think about them first.
- Wherever possible, we will make decisions that impact people with the people who will be most impacted. If people don't engage in that process, that's our fault not theirs.
- We recognise that climate breakdown is both a real and existential threat, and a huge opportunity to transform South Yorkshire for the better. Our decisions should reflect that reality.
- Evidence-led, user-oriented design should be the least people can expect from our services. Our people feel that innovation is worth the risk and beauty is a goal worth striving for.

Embedding these principles is a change journey in how we operate, for which we are developing a road map. At the start of this journey, we will focus on two of these principles: thinking first about those who are all too often left out and left behind, and making decisions with those who are most impacted. These principles cut across every aspect of our work and we plan to place them at the heart of every piece of thinking in the MCA. Every principle is equally important, and this Corporate Plan illustrates just a few of the ways we plan to embed them – from our investment in electric buses, to our investment in cleaner, greener homes through our innovative retrofit investment. Each year, we will update our Corporate Plan to reflect the journey to embedding all our principles through all our work.

Those people all too often left out and left behind are our priority in the decisions we make and the things that we do. We think about them first.

Work is ongoing to embed inclusion across SYMCA, including decision-making, procurement, engagement, policy, programme design, and investment decisions. As part of this, we plan to create a co-benefits tool so that we can make decisions that lead to more inclusive and sustainable outcomes.

We have partnered with Centre for Thriving Places to design a people-led policy making process for the delivery of the Mayor's commitment to plant 1.4m trees across the region. With Centre for Thriving Places, we have developed a framework, covering a range of areas associated with individual, social, economic, and environmental wellbeing for the Mayor's tree planting campaign. Potential co-benefits have been mapped across a range of policy areas, and this framework will be used as a tool to inform decision-making, programme design, planning of initiatives, and impact monitoring and evaluation. This learning will inform our co-benefits tool for the whole organisation, ensuring the consideration of other social and environmental benefits when designing programmes, making decisions and assessing impact.

Our Beds for Babies: Safe Space to Sleep Programme is another example of our focus on those who are all too often left out and left behind. Through taking a multi-agency approach, we are guaranteeing a safe place to sleep for all 0-5 year olds in South Yorkshire. This is the first time SYMCA has worked in this space, illustrating how Mayors can tackle major societal challenges, such as improving equitable health outcomes.

Equality, Diversity and Inclusion Plan.

Our Equality, Diversity and Inclusion (EDI) plan will set out how we will embed EDI across the organisation.

The Plan will cover how we will provide an inclusive workplace and deliver an organisational culture where all colleagues feel valued, can voice their opinions and shape our future, whilst delivering a workforce that better reflects South Yorkshire.

We will set out how we will deliver inclusive strategies, programmes, and decisions at SYMCA that embed EDI across the organisation to deliver more inclusive and equitable outcomes from investment to narrow socio-economic inequalities for the most disadvantaged communities. For instance, SYMCA will seek through all its procurement activities to deliver proportionate ethical, socially inclusive, and environmentally sustainable outcomes in addition to the primary purpose for which such procurement is required.

The Plan will also set out plans to ensure that our engagement meets the needs of our diverse communities, particularly those that are easiest to ignore yet often the most impacted by public sector decisions, and that they are influential in shaping delivery in South Yorkshire. Finally, we will strengthen our influencing and advocacy role on equality, delivery and inclusion, working with a wide range of regional partners.

Wherever possible, we will make decisions that impact people with the people who will be most impacted. If people don't engage in that process, that's our fault not theirs.

A wealthier, healthier, happier and safer South Yorkshire is only possible if we work together with our residents and partners. We often describe this as our approach to “engagement”. Over and above statutory engagement, where the Government requires us to consult on the way we deliver services, we want to hear what people think about particular topics, so that we can take on board a full range of views and make decisions with those who will be most impacted.

There are a number of great examples of how SYMCA has engaged to date. For instance, our Citizens' Assembly brought together a diverse group of residents to deliberate on tackling climate change in South Yorkshire. Our Homelessness Commission conducted a study on the experiences of, and responses to, homelessness across the region. Through our Local Nature Recovery Strategy (LNRS) consultation we have adopted an innovative approach specifically targeting diverse and urban-based communities.

We now want to take our engagement to the next level, embedding this throughout our work. We will do this with honesty and integrity, so that people can trust us with their valuable time and feedback. We will take the time to work out who we should be engaging with, how we can start the conversation and who might be best placed to have it. We will be clear where staff in SYMCA should go for assistance in engaging with various stakeholders, for instance if access to an interpreter is required. We will also encourage SYMCA staff to spend time within our communities to improve their understanding of local people and places, wherever possible.



Our Values

We are committed to our values and behaviours, which underpin everything we do. Our values and behaviours have been co-created by our colleagues to support our ambitions to be a high performing organisation.

We Collaborate



- We nurture a supportive environment where new ideas are welcomed
- We are stronger when we work together as one team
- We actively engage with colleagues, stakeholders and partners
- We manage expectations and communicate our intentions and needs effectively.

We Are Accountable



- We take pride in our role and are publicly responsible for our results
- We are a community and businesses-focused organisation
- We listen to feedback, working to solve problems
- We offer a safe space to own our successes, mistakes and setbacks.

We Act With Integrity



- We are an ethical, transparent and inclusive organisation
- We endeavour to reduce inequalities in South Yorkshire
- We strive to do the right thing
- We have a respectful environment where unethical behaviour can be challenged.

We Have Ambition



- We aim for innovation, adapting to changing circumstances
- We work together towards common goals, overcoming barriers
- We are passionate and strive to excellence, with a relentless focus on delivery
- We shout about our successes internally and externally.

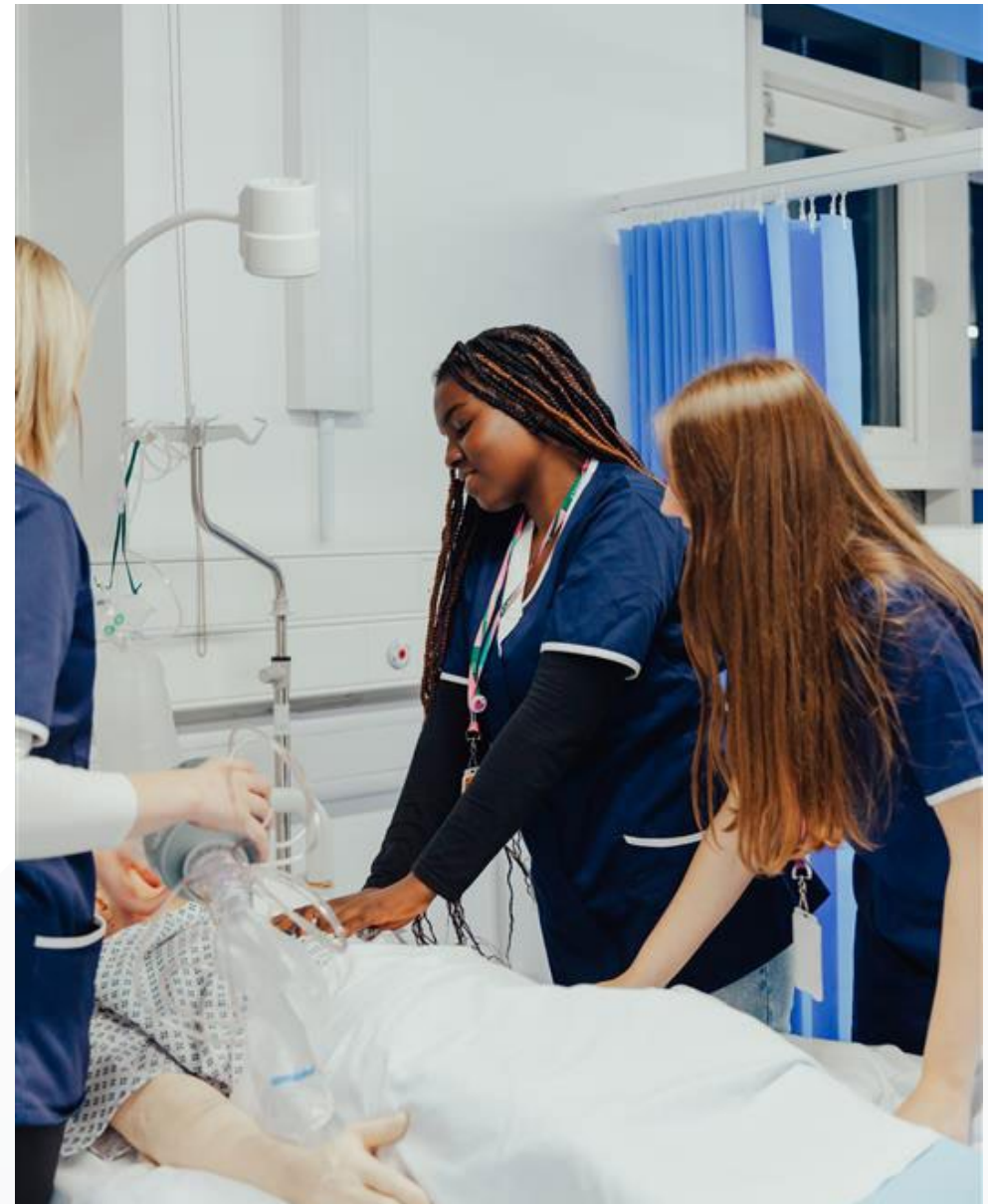
Our Partnerships

SYMCA is part of a complex system of partnerships. We work with organisations that deliver specific tasks on our behalf and other partner organisations, both statutory and non-statutory, to address issues that affect everyone in South Yorkshire such as crime, health and climate change.

Our four Local Authorities, Barnsley, Doncaster, Rotherham and Sheffield, are key partners across all areas of our workstreams. Each of our four authorities are well-established organisations who have long-standing relationships with communities and local groups. Each Local Authority's Place Investment Plan sets out the long-term local ambitions for their growth and development, which we are currently delivering through gainshare funding. Section 4 showcases examples of just some of the partnership working with each of our four Local Authorities.

Other key partners include the South Yorkshire Police, South Yorkshire Fire and Rescue, NHS South Yorkshire Integrated Care Board, Government Departments and Agencies and organisations representing the following sectors:

- Voluntary, Community, Faith and Social Enterprise sector
- Business and skills, including learning and business representative organisations
- Education and academia
- Public transport and active travel
- Energy networks and environmental organisations
- Housing providers
- Culture and sport.



Our Governance

The MCA governance model combines public sector capacity, transparency and accountability with external expertise from two advisory panels. The MCA Board is the only decision-making body in the governance structure. The Mayor and MCA Board are supported by a Business Advisory Board (BAB), the Mayor's Economic Advisory Council (MEAC) and the MCA Executive Team. The MCA Executive Team advises the Mayor and MCA Board on policy and commissions, and manages and monitors the delivery of projects. The team also supports the Mayor in carrying out the functions and responsibilities of the Police and Crime Commissioner.

The MCA Executive Team and Local Authority Chief Executives also support the decision-making process. The Mayor and Leaders lead on eight thematic portfolios, with advice from Chief Executives and the SYMCA Executive. Two independent committees, the Audit, Standards and Risk Committee and Overview and Scrutiny Committee, ensure that the MCA and Mayor are fulfilling their legal obligations and developing and delivering strategies and public transport services that are in the best interests of local people.

The structure of the governance model is illustrated in the diagram opposite.

The Authority also has in place an Assurance Framework which is updated annually and sets out how public money will be used responsibly, outlining the processes for ensuring openness and accountability for public funds. It outlines the key processes for:

- Ensuring accountability, probity, transparency, legal compliance, and value for money;
- How potential investments will be prioritised, appraised, approved, and delivered; and
- How the progress and impacts of these investments will be monitored and evaluated.

Outcomes Framework

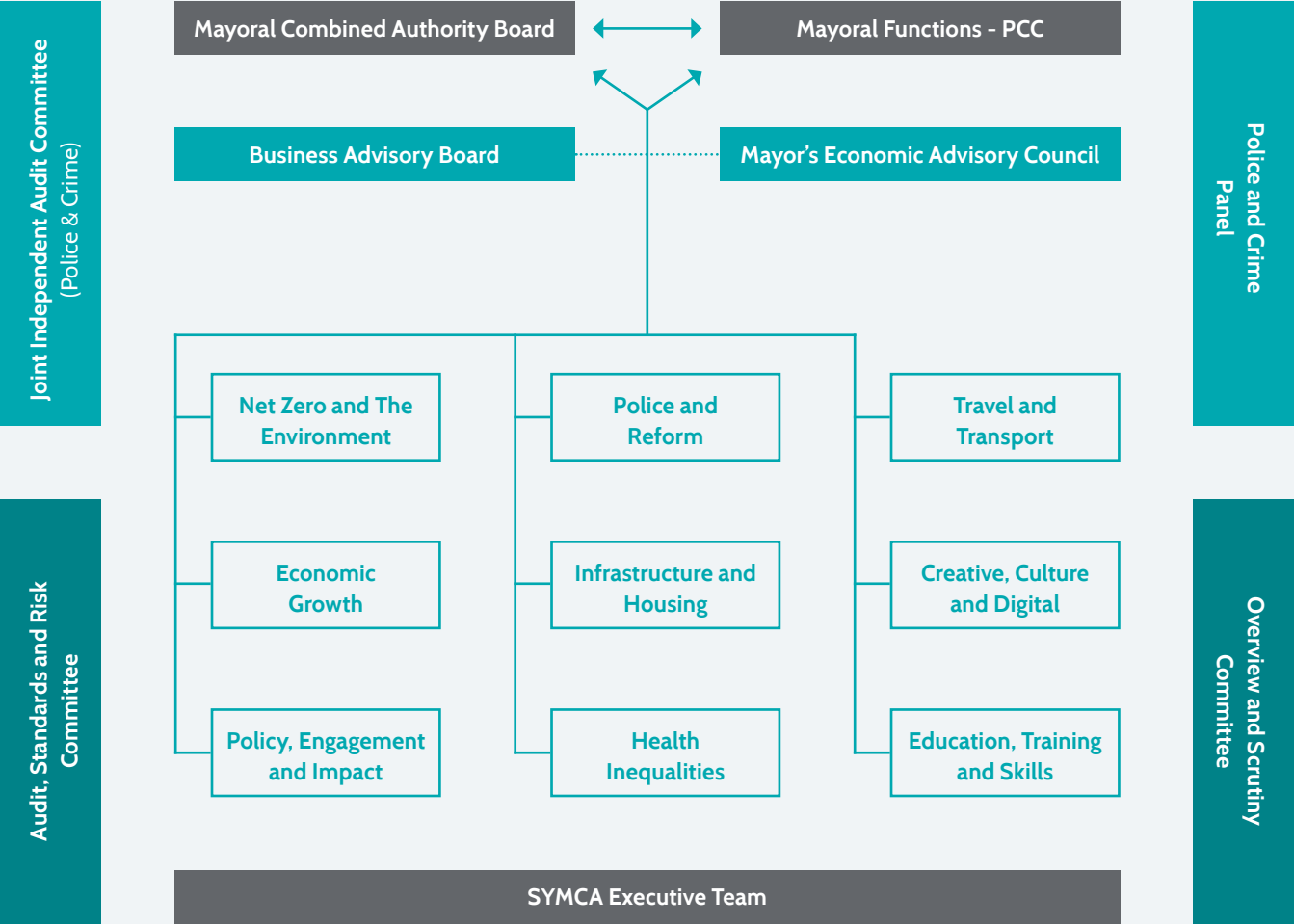
Our outcomes framework is how we measure our success against our ambitions of real, positive and tangible outcomes for people here in South Yorkshire. The Government also requires us to develop our outcomes framework for integrated settlement. In the medium term, we intend to work with partners and communities to agree a set of high-level outcomes for South Yorkshire. For this Corporate Plan refresh, we are evolving our existing outcomes framework to reflect our new responsibilities (such as on policing and reform) and our new principles, including a particular focus on those who are often left out or left behind and the way in which we engage with our communities. This year's refresh of the outcomes framework is found in Annex 2.

Carbon Management Plans

We are looking into developing carbon management plans as part of our journey to achieving our net zero targets. These plans will initially be focused on our infrastructure investments, particularly transport, but could be widened to cover all our investments.

These carbon management plans are a framework for managing greenhouse gas emissions throughout the lifecycle of a project or asset. A baseline is established and measurable targets are set. Carbon management is then embedded into decision making processes.

To ensure we can deliver against these we will run training and workshops with our delivery partners, so staff are equipped with the tools and skills that they need. We will work closely with all members of the value chain, bringing everyone with us to increase the capacity and capability in the region.





Our Objectives



Our Objectives

Our vision is to build a wealthier, healthier, happier and safer South Yorkshire – where everyone has the opportunity to stay near and go far. We will rebuild the pride in our industrial heritage and pioneering industries, the purpose that defined our place in the world, and the prosperity that allowed our communities to flourish. If we are to deliver the change our communities need, we need to grow a bigger and better economy across South Yorkshire, tackle the poor health which ruins lives, and improve access to opportunities, including through delivering an integrated transport system. All our work must contribute to this ambition, underpinned by our four objectives and reflecting our six principles.

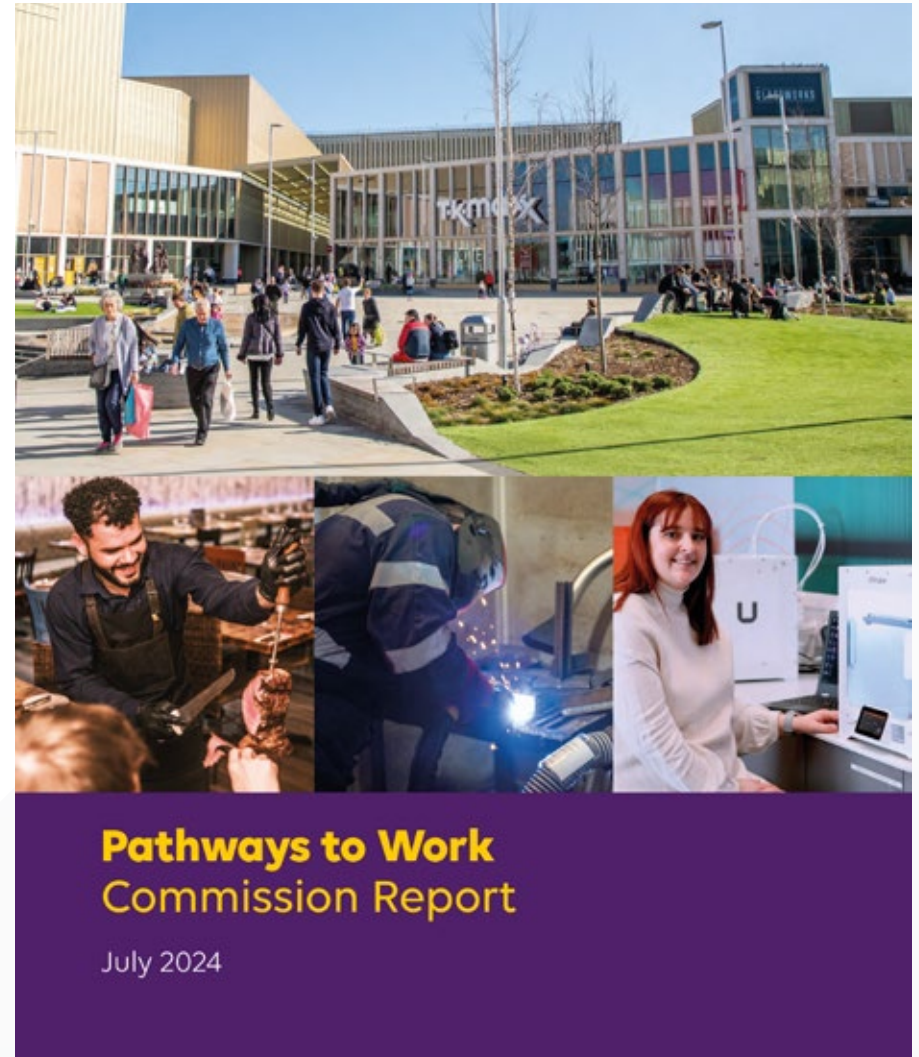
This section highlights some of our achievements to date and plans for the future. Our internal business plans provide further detail.



Objective 1: Developing, delivering and commissioning the best possible services for all our communities, thinking first about those who are too often left out or left behind.

Key Example: Pathways to Work

The Pathways to Work Commission, driven by Barnsley Council and led by Rt Hon Alan Milburn, was established in July 2023 as an independent commission to look at how we enable working age people in Barnsley, particularly those outside the labour market, into employment. The Commission engaged with almost 150 people and organisations through evidence sessions including a wide range of local and regional partners. The report highlighted that most economically inactive people face multiple overlapping barriers. From this Commission, we are now looking at an ambitious South Yorkshire-wide programme that will pilot a new way of working across the work and health system, bringing system change and better work and health outcomes across the region.





Bringing The Tram Back Under Public Control

After 27 years Supertram came back into public control in March 2024. A deep cleaning operation has been undertaken and has started to create a cleaner network that makes journeys more pleasant for passengers. In addition, we are investing an initial £100 million in the Supertram network. Fare evasion is down, revenue is up, new handheld ticketing machines have been introduced for conductors and we have completed a trial for more trams at peak times along key routes to help commuters.



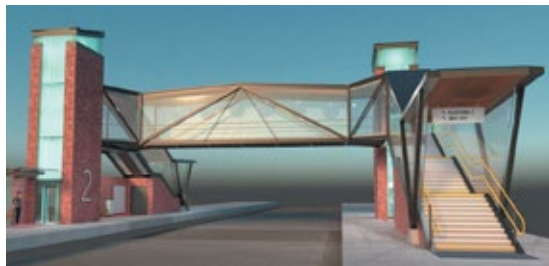
Taking The Final Decision On Bus Franchising

Since the 1980s buses in South Yorkshire have been deregulated. In 2025 we will make the decision on whether we need to change that system and move to a franchising model. This is important because we need our bus system to help people get into jobs, access education and make the most of what our region has to offer. It will also support our target to move towards net zero carbon emissions when we phase in a fleet of electric vehicles. If we choose franchising, then we expect the first franchised services to begin operating within three years.



Delivering A Free Travel Pilot For Under 18s

The Mayor has committed in his manifesto to testing and trialling free public transport for South Yorkshire's young people. We will support Barnsley Council in running a two-year pilot for free bus travel for under 18s, linked to Barnsley's Great Childhood Ambition. Learning from this pilot will be used to develop wider South Yorkshire proposals that will be brought to the MCA's Board for consideration.



Parkgate And Magna Tram Train Stop And Park And Ride

Work will be starting on-site shortly for the new Tram Train stop at Magna, with planned completion in November 2025. This is the first new station to be built on the Tram Train route since first opening in 2018, and the first new stop on the Supertram system since the late 1990s. Work is also close to completion on the Parkgate link road (completed in December 2024) and Park and Ride Project, providing a 299 space car park with cycle storage and EV charging facilities for customers of the Tram Train. These projects will support increased use of the UK's first Tram Train and relieve congestion and poor air quality within the Lower Don Valley and A6178 corridor.



Walking, Wheeling And Cycling

Since 2019 we have committed over £160m to 54 walking, wheeling and cycling infrastructure schemes, and a substantial proportion of a further £200m of multi-modal schemes. We have so far completed 20 schemes including 55 new pedestrian crossings, 70km of cycling routes and 15sq km of better public realm. As well as this, we have supported dozens of community walking groups, provided hundreds of e-bike loans, and supported thousands of children and adults to learn to confidently ride a bike.



Brownfield Housing

Following funding confirmation in 2020 we have successfully delivered the £53m Brownfield Housing Fund, enabling the development of 3,000 new homes across South Yorkshire's cities, towns and other areas of regeneration. Over 500 of these are affordable homes, which would not have been developed without SYMCA support.



Skills Bank

Since 2015 SYMCA has delivered a Skills Bank programme, offering responsive flexible provision to the region's workforce and driving business growth. Businesses in South Yorkshire are able to access a financial contribution to their training needs where a plan for growth can be evidenced. Delivery of the current Skills Bank 3 is through a managing agent, with SYMCA officers overseeing the programme and undertaking impartial Skills Advisor roles towards prospective businesses. To date the programme has delivered training to 2,350 learners through 469 skills grants.



Refocusing How We Commission Our Adult Skills Funding

The aim of our regional Skills Strategy (2024) is to support our residents to lead resilient and productive lives. To meet that need and to build a better and bigger economy, we are focusing on ensuring that access to skills provision will move those furthest from the labour market into work or ready for work, that will raise attainment of core knowledge and skill and that will increase the supply of a high-skilled workforce. We are commissioning regionally relevant skills offers that will develop our people, allowing us to have a responsive and adaptive workforce that meets both current and future economic needs.



Beds for Babies

The Beds for Babies: Safe Space to Sleep programme is part of our Mayor's wider health strategy for South Yorkshire, focusing on early years development. We secured £2.2 million funding over four years for the programme to provide a Moses basket, cot, cotbed or toddler bed to any under-5 who needs it. The programme, which is subject to a formal qualitative and quantitative evaluation, will build an evidence base of what works at community level in shifting investment to prevention, in how we can build new trusted relationships with communities and how local commissioning flexibility enables better outcomes.



Every Child A Reader

Children and young people in South Yorkshire face significantly poorer developmental outcomes, including literacy rates, compared to other parts of England. All areas in South Yorkshire, apart from Barnsley, have a lower proportion of children meeting the expected standard in reading than the England average. This programme will ensure that every child has the opportunity to develop strong reading skills from an early age to tackle the region's literacy inequality. The programme will concentrate efforts on the first 1,000 days of a child's life as this is the most crucial period for making the most impact on a child's development.



Health Equity Panel

The panel consists of experts from the region to collectively consider what is needed to drive the Mayor's manifesto commitment to make South Yorkshire the healthiest region in the country. The panel was an opportunity for those working in South Yorkshire with expertise in health inequalities to collectively ask what we would need to do differently and better to bring about transformational change to health outcomes and health inequalities in South Yorkshire. Panel members also drew in further input and expertise from the wider system, including local authorities to inform the shape and content of the report. Insight and feedback from community and voluntary sector leaders and representatives on the emerging report was obtained through hosting a community and voluntary sector event.



Policing and Reform

Following the elections in 2024 SYMCA has taken over the responsibilities of the former Police and Crime Commissioner (PCC) and transferred the PCC's team into our organisation. By bringing the governance of policing into the Combined Authority we will be able to use the convening powers of the Mayor to bring the Police and partners even closer together and support the delivery of safer and stronger communities across the whole of South Yorkshire.

Objective 2: Securing increasing levels of funding and investment that unlocks opportunities and enables us and our partners to make change happen.

Key Example: Investment Zone

South Yorkshire was announced as the first Investment Zone in the UK, securing funding to overcome viability gaps and accelerate the development of strategically important sites in and between Sheffield and Rotherham, and catalyse investment into Opportunity Sites in Doncaster and Barnsley. Our Investment Zone is home to world-class companies and universities and has powerful strengths in high-precision engineering and design, materials, manufacturing, healthcare, digital and creative technologies, future mobility, and clean energy.





Sheffield City Centre

SYMCA has supported and continues to support investment into the delivery of a wide variety of projects across the city centre in Sheffield, our core city. This includes investment into Heart of the City 2 – Leah's Yard and Block A, the redevelopment of Fargate and the Castle Site, cultural investment into Harmony Works and S1 Artspace, as well as support for the mixed-use West Bar scheme. A number of housing, active travel and public transport interventions are also being delivered and are designed to support the wider place regeneration aspirations of the city.



Investing In Our Transport Infrastructure

We were awarded £570 million in July 2022 to deliver increased infrastructure capacity and support growth and productivity through the investment and delivery of the five-year City Region Sustainable Transport Settlement (CRSTS). This funding will build on the previous successful Transforming Cities Fund programme to focus on investing in improving the standards of our public transport system to unlock opportunities, drive patronage growth and strengthen the role of public transport in supporting economic growth.



Renewing And Extending The Supertram

As part of the previously mentioned funding, SYMCA was awarded £100m to renew the tram network, infrastructure and vehicles. This allocation is to be spent over a five-year period from 2022/23 and 2026/27 on a number of work packages including repairing and replacing the rails, improving the depot facilities, upgrading tram stops and extending the life of the vehicles. We are also undertaking technical feasibility work for the extension of the network, and will continue to engage with government and share our ambitions regarding this.



Electric Buses – ZEBRA Funding

South Yorkshire has been successful in launching 38 electric vehicle buses in 2023/24 using funding secured through DfT's ZEBRA 1 programme, CRSTS funding and financial support from Stagecoach. This mixture of funding has supported the introduction of 23 single-decker buses for the Stagecoach-operated 22X/221 Rotherham to Barnsley and Doncaster services. Recognising the difficulty faced by smaller operators in transitioning to EV, SYMCA has also funded the introduction of 11 minibuses for Community Transport providers in the region.



Forge Island Regeneration

Replacement of the former footbridge across the River Don between the core town centre and Forge Island with a high-quality pedestrian bridge. This scheme was part of the works to regenerate Forge Island, the flagship scheme at the heart of the town centre. It provides an improved environment for pedestrian movements between Rotherham Town Centre, and the new mixed use leisure development, with the multi-screen cinema and the hotel opening in summer 2024.



UK Shared Prosperity Fund

SYMCA has worked closely with all four Local Authorities to deliver local and regional programmes providing cost-of-living support, low carbon and productivity grants for businesses, business support, tailored support for economically inactive people to get back into work, and significant cultural investment. The programme has always been on track in terms of spend and delivery, unlocking the full allocation of the Year 3 funding, with many success stories of delivery across the region.



Unlocking Private Investment

By investing in land remediation, improving infrastructure, and promoting co-investment in productivity enhancements, we are driving increased levels of private-sector investment in South Yorkshire. This is essential for the South Yorkshire Investment Zone (IZ). Our goal is to address the viability gaps that hinder business expansion and relocation.



Working Win

Since 2017, we have delivered one of only two national pilots for the health-led employment programme, known locally as Working Win, funded by the Government's cross-departmental Work and Health Unit. The pilot targeted residents in South Yorkshire with mild to moderate physical or mental health conditions, to be supported into work or to sustain employment that had been at risk because of their health condition. The total number of residents supported by Working Win has now reached more than 5,200, with over 2,500 returning to work or finding work.



WorkWell

South Yorkshire is one of 14 areas nationwide to have secured Department for Work and Pensions funding to offer early intervention support to those with health barriers preventing them from sustaining or finding employment. SYMCA is working closely with the South Yorkshire Integrated Care Board to manage an ambitious initiative to deliver support to 3,000 participants over 18 months which commenced in October 2024. We are piloting a “participant fund” to offer a wider wrap-around and person-centred service, alongside direct support from work and health coaches. This can include gym memberships, physiotherapy sessions or other activity to help participants overcome employment barriers.



A Tree for Everyone: The Mayor's Million Trees

As part of the Mayor's manifesto commitment to plant 1.4 million trees, we set up our "A Tree For Everyone" campaign, supporting tree planting by communities, individuals, businesses and landowners to increase access to green space. In 2023 we did our first tree giveaway, giving 19,500 trees to community groups, and we are reopening the giveaway this year. We also provide funding to the South Yorkshire Woodland Partnership who, over two years, have planted around 250,000 trees. In 2025, we opened our "A Tree For Everyone" Grant Fund, with £50,000 being allocated for grants to individuals and organisations that serve the community in South Yorkshire.



Action On Net Zero, Energy And The Environment

Work will continue on activities aimed at addressing climate change and providing residents with secure affordable energy, for instance a series of demonstrators to help upgrade domestic heating and insulation, and a programme of public electric vehicle charge points. Beyond this, the MCA is reviewing the action necessary to deliver on achieving net zero, securing sustainable energy supply and protecting nature, with the aim of building a strong regional consensus about future priorities. This approach will ensure that the region takes a joined-up approach, brings in the perspectives of researchers and business, and focuses effort on the areas of greatest opportunity.



Clean Energy Industry Investment

The Mayor has set up SY Energy to bring together key local stakeholders in business, local government and academic research to identify the main opportunities and challenges for clean energy industries in the region, and to work together in addressing any issues that could help unlock investment. Initially the board will focus on developing opportunities in small modular nuclear reactors, hydrogen and sustainable aviation fuels.



Integrated Settlement

The Government have confirmed that from April 2026 the MCA will be eligible to receive an integrated funding settlement. This will provide simplicity, certainty, transparency and flexibility for a core set of funding flows from the UK Government to the MCA. We will be allocated our relevant share of funding from national budgets or associated programmes related to the functions that we have devolved – which will support the organisation to be outcomes-focused, rather than programme-focused, with no need to bid or compete for funding in scope.

Objective 3: Working with and for the people of South Yorkshire, bringing together our communities, stakeholders and partners.

Key Example: Children's Capital of Culture

In 2025, Rotherham became the world's first Children's Capital of Culture, providing every child and young person with a chance to help shape their borough's future, and access training and skills opportunities. 2025 will be a year of imagination, creativity and community, including exhibitions and events, music, dance, drama, films and food. Kickstarting with the inaugural Rotherham Winter Light Festival, the borough celebrated becoming the world's first Children's Capital of Culture.





Health On The High Street

Creating a health and wellbeing hub within the Alhambra Shopping Centre located in the heart of Barnsley town centre, expanding on the successful NHS Community Diagnostic Centre. This innovative hub delivers on the Government's NHS plans, making health services more accessible for local Barnsley people. The hub also creates a viable and sustainable economic asset for the town. Barnsley Council has purchased the shopping centre and is working with Barnsley partners in the design and development phase. A full business case will be presented for consideration in the coming months.



Citizens' Assembly on Climate Change

At the end of 2023 we ran a Citizens' Assembly on climate change. The assembly consisted of one hundred people, demographically and geographically representative of South Yorkshire. They met over nine weekends to hear from expert speakers, ask questions and deliberate what their recommendations would be to the following question: "The way our climate is changing will impact us all. How should we respond, to build a thriving and sustainable future for South Yorkshire?".



Youth Climate Assembly

We need to put the voices of our communities at the heart of our climate transition and started this through our Citizens' Assembly on climate change in 2023. To ensure a just transition that has the support of all people across South Yorkshire we will use the recommendations of our Citizens' Assembly to inform a Youth Climate Assembly to give our young people a chance to shape these decisions too.



Connected By Water

A partnership between SYMCA, our four Local Authorities, Environment Agency and Yorkshire Water that was set up in response to the devastating floods of November 2019. Working with communities and businesses, the partnership looks at ways to build flood resilience, reduce the impact of the climate emergency, and provide solutions to water management issues across the whole South Yorkshire catchment area.



Let Zero

This project is focused on taking a regional approach to more sustainable and cheaper housing. It will provide a One Stop Shop (OSS) service for landlords to upgrade their properties for tenants in fuel-poor areas with advice and signposting to funding. The project is set go live in 2025. A Community Retrofit Hub will also be set up to provide energy saving advice to communities.



Safe, Warm, Healthy Homes

In liaison with the Integrated Care Partnership Board and our Local Authorities we are developing a range of South Yorkshire-wide projects and programmes that will help improve existing homes, support better health and wellbeing amongst residents, and help address homelessness across the region.



Local Nature Recovery Strategy

Ahead of the formal consultation on the Local Nature Recovery Strategy this year, we have held an online survey, hosted public events and sought in-depth views from under-served communities in particular. Rather than only inviting people to talk to us, we're getting out and talking to them, working with the South Yorkshire Community Foundation. As a result of this in-depth community engagement, we've got views from at least 100 people in seldom-heard communities and 973 responses from our public consultation survey, sharing their perspectives about how they interact with the natural environment and what they would like from a nature recovery strategy.



People Led Approach to Nature and Trees (PLANT)

This group is made up of 10-15 stakeholders representing the diversity of voices, interests, skills and perspectives present in South Yorkshire communities. The group was set up to support the Mayor's 1.4 million trees project and have been key in building a community-led approach to the programme by building in local knowledge, needs, and priorities.



Safer Roads Partnership

The number of deaths and serious injuries on South Yorkshire's roads is too high. Our road network must be safe for everyone who uses it. To tackle this, we are establishing a 'Vision Zero' approach which means we view every collision on our roads as preventable. Our Safer Roads Partnership is made up of partners from across the region, including our councils and South Yorkshire Police, and we will be working with the partnership to deliver Vision Zero and produce a clear evidence-based action plan to reduce and eliminate the number of people killed and seriously injured on our roads.



Police and Crime Plan

The plan will set out the Mayor's priorities and ambitions for policing and wider community safety for 2025-2029. It will bring together feedback from the Police on the threats and risks they are managing, priorities identified by a range of partners and feedback from the public on what matters to them. Its successful delivery will not only keep individuals and communities safe but will also support other key areas of this Corporate Plan including commitments on safety on both our roads and the wider public transport system. Early intervention and prevention work will be key to our approach along with ongoing engagement with the communities of South Yorkshire.

Objective 4: Championing South Yorkshire locally, regionally, nationally, and internationally.

Key Example: South Yorkshire Airport City

We have worked closely with City of Doncaster Council to move towards the re-opening of the former Doncaster-Sheffield Airport (DSA), allocating initial funding to support development activity and necessary operational costs. Munich Airport International will provide operational services to FlyDoncaster – a wholly owned subsidiary of City of Doncaster Council (CDC) – along with FP Airports Ltd, to press ahead with CDC's ambition to reopen for passenger flights in 2026. The South Yorkshire Airport City concept would not just see the airport reopen but also a 10-year plan to drive economic growth in Doncaster and the wider region, based around the Gateway East site and capitalising on the region being the UK's first Investment Zone.





Clean Energy Investment Into AMRC

South Yorkshire is set to become the new home of US nuclear energy company Holtec's planned new Small Modular Reactor (SMR) factory, following SYMCA's successful expression of interest to host this in South Yorkshire. Holtec has confirmed a significant investment of £325m in a new factory, which will supply materials for nuclear power stations. This will create up to 490 direct and 280 indirect jobs annually during the construction phase and 1,200 direct engineering jobs created over 20 years. South Yorkshire is already home to the UK's largest clean-tech cluster and Holtec's decision to build its new major SMR facility in the region has cemented South Yorkshire's place as the natural home for emerging clean energy sectors.



Mayoral Economic Advisory Council (MEAC)

The MEAC aims to strengthen South Yorkshire's position as a thriving business hub by advising on our growth strategy and championing our economic potential. Members include national and international experts such as Andy Haldane, Dame Kate Barker, Bruce Katz and Sir Martin Donnelly.



UK Real Estate, Investment and Infrastructure Forum (UKREiIF)

UKREiIFF, held in Leeds, brings together SYMCA and our four Local Authorities to showcase the investable propositions for South Yorkshire on an international stage. The three-day event attracts over 16,000 delegates from across the globe. Attended by the Mayor and political and business leaders, it covers a range of engaging discussions and panel sessions looking at how housing, health, transport and inward investment all encourage inclusive good growth across our region.



Making South Yorkshire The Healthiest Region

The Integrated Care Partnership, chaired by the Mayor and made up of experts from across the region, is a key forum to deliver our ambition to make South Yorkshire the healthiest region in the country. We will continue to support its work with a focus on the importance of everyday physical activity, better integration of health and housing and greater integration between work and health systems. We will continue our work with partners to develop a cancer strategy and support the establishment of a South Yorkshire Digital Health Innovation Hub, using cutting-edge technology to solve health problems. We will work with our Local Authorities and our NHS to improve hospitals, healthcare facilities and access and bring healthcare closer to our communities.



Crossed Wires: The Podcast Festival

Over summer 2024, Crossed Wires: The Podcast Festival brought the nation's top names in podcasting across comedy, current affairs, culture, sport, family and wellbeing to Sheffield's most iconic venues. We were the regional partner and host sponsor of the event and put the festival on a sustainable financial footing. Crossed Wires: The Podcast Festival is part of our wider commitment to championing South Yorkshire's culture and creative industry nationally and across the world.



Tour of Britain

Stage three of the 20th edition of Britain's biggest professional cycle race took place across South Yorkshire in September 2024. SYMCA contributed £75,000 of funding as the formal Host Partner, convening marketing and communications and strategic event coordination with the four Local Authorities, South Yorkshire Police and British Cycling. The challenging route took in some of our region's most famous climbs, as the world's top riders tackled 2,282m of climbing over the 166km route, taking in all four boroughs of South Yorkshire. Thousands of spectators lined the route to cheer on the riders, along with national TV coverage showcasing South Yorkshire as a place that is renowned for cycling, outdoor activities, and a great place to visit and enjoy.



Our Resources, People and How We Are Funded

Our People

How We Are Funded

Our People

SYMCA employs around 370 colleagues, led by the Chief Executive and supported by the Executive Leadership Board, with responsibility for a number of Directorates, all accountable for the delivery of the Mayor's and MCA's priorities.

On our journey to be a high performing organisation, we have our People Plan. In our Plan we focus on developing capability, ensuring we have the capacity and resources to deliver our priorities, and support and care for our colleagues. We also emphasise our commitment to colleague engagement and to have diverse and inclusive teams, where all colleagues are encouraged to contribute.

All our colleagues participate in our Valuing Individual Performance annual appraisal process. This allows us to set clear deliverable objectives and recognises the achievements over the year, and supports our commitment to developing colleagues to undertake their roles.

Our Plan focuses on the change to our growth and service delivery and we have a number of programmes we are taking forward in readiness for this change, including our leadership development programme, to further support our leaders in managing through this change and delivering our ambitions.



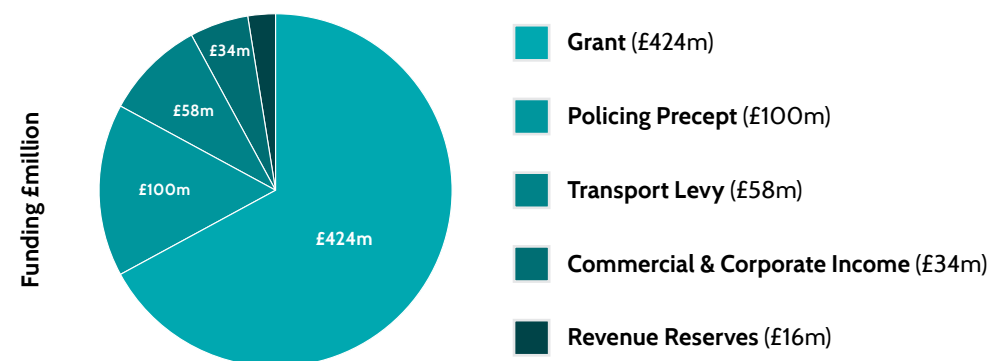
How We Are Funded

In the last full financial year, 2023/24, we had the highest ever levels of MCA led investment into South Yorkshire through the capital programme and revenue budget. Key achievements included:

- At c. £167 million, the MCA has recorded its highest ever levels of revenue expenditure, boosted by exceptional treasury income performance which has also allowed the MCA to further enhance its financial resilience
- At c. £150 million, the MCA has again recorded its highest levels of capital expenditure, surpassing the previous total of £110m achieved in the prior year.

The revenue budget for 2025/26 is due to be approved by MCA Board on 18th March. This now includes Policing and Reform (former OPCC) and South Yorkshire Police.

As shown in the chart below, about two thirds of the budget is funded by government grant. The second largest funding source is the Policing precept followed by the transport levy, which is paid by the four constituent member authorities in proportion to their populations. Commercial and corporate income includes funding generated from treasury management activities, income generated from the MCA estate, retained business rates from the Enterprise Zone, and income generated from concession and ticketing activity.



As shown in the table below, budgeted expenditure is recorded by portfolio to reflect the MCA's governance changes implemented in 2023/24. Policing and Reform includes the budgeted expenditure for South Yorkshire Police. Corporate items include debt charges and capital financing costs.

Revenue Expenditure by Area	Budget 2025/26 £k
Growth & Skills	£109,529
Travel & Transport	£90,056
Creative, Culture & Digital	£1,125
Housing & Infrastructure	£162
Net Zero & Environment	£880
Best Start In Life	£695
Health Inequalities	£257
	£202,703
Policing & Reform	£394,993
Corporate Items	£12,565
Revenue Gainshare	£12,000
Other MCA Executive	£7,815
Appropriations to Reserves	£1,500
Mayoral Office	£603
Total Revenue Expenditure	£632,179

The complexion of the chart and table above is likely to vary considerably in the future, depending on the timing of the Government's decision to allow the MCA to adopt an Integrated Settlement. This will see the consolidation of various funding streams into a single pot, with longer term certainty and greater flexibility in the deployment of funding.



Our Strategic Risks and Risk Management Plans

Glossary



Our Strategic Risks And Risk Management Plans

Effective risk management is a key principle of good governance and decision making. It enables SYMCA to pursue its ambitions and priorities in the most effective and efficient way, bringing about better outcomes for residents and businesses in South Yorkshire.

We embed effective risk management throughout the organisation by:

- Ensuring we have a structured and consistent approach, and roles and responsibilities are built into the organisational structure and reporting lines
- Using the approach to facilitate effective prioritisation of resource
- Using data and management information to build up a full picture of risks to facilitate good decision making and continuous improvement
- Ensuring continuous review of risks and mitigations and risk management is reported on regularly
- Ensuring that all risks are managed at the most effective and practical level and escalation takes place appropriately
- Commissioning further reviews, as required, to ensure arrangements remain fit for purpose and risks are managed effectively
- Providing user friendly risk management guidance and support based on good practice.

Through effective management of risk, we are able to prioritise and manage both threats and opportunities to the delivery of our objectives. By implementing and embedding a continuous and standardised approach to risk management we are able to prioritise resources and implement effective and proportionate controls to manage threats and exploit opportunities. Consequently, risk management is a fundamental and demonstrable factor of all decisions taken by SYMCA.

Glossary

Adult Skills Fund

Devolved funding to support adult learners in devolved areas to gain skills which will lead them to employment, or enable them to progress to further learning which will deliver that outcome.

Brownfield Housing

The construction of housing on brownfield land, which refers to land that is, or was previously, occupied by a permanent structure. This could include empty buildings, former car parks and industrial land.

Bus Franchising

Under a bus franchising model, SYMCA would take control of the bus network including depots, bus fleets, routes, timetables, service standards, tickets and fares.

City Region Sustainable Transport Settlement (CRSTS)

The City Region Sustainable Transport Settlements (CRSTS) programme is a £5.7 billion investment from central government in local transport networks. It provides consolidated, long-term capital funding to eight city regions across England through five-year settlements from tax year 2022/23 to 2026/27.

Co-Benefits

Co-benefits describe the wider impact on society that delivering a policy or project will have. For example, a project which installs solar panels and insulation in older houses in deprived areas will improve the energy efficiency of those homes and make them cheaper to heat and power, but it will also deliver the co-benefits of reducing fuel poverty, reducing carbon emissions and improving public health in South Yorkshire.

Devolution

Devolution is the transfer of powers and funding by central Government to local or regional Government. Devolved areas, such as South Yorkshire, have greater decision-making over how money is spent on issues such as transport, housing and skills and employment.

Gainshare Funding

Gainshare funding refers to the money committed to South Yorkshire through the Devolution Deal agreed by the MCA, South Yorkshire Local Authorities and government. The fund commits £30 million per annum for a period of 30 years.

Integrated Funding Settlement

Previously known as a single funding settlement, this will see the consolidation of various funding streams into a single pot, with longer term certainty and greater flexibility in the deployment of funding.

Investment Zone

Investment Zones are located in areas with existing local strengths and significant untapped potential, where central and local government will work with business and local partners to create the conditions for investment and innovation.

Let Zero

A SYMCA-led scheme which works with private landlords and tenants to make energy efficiency improvements to their homes, addressing some of the poorest housing in the region and helping to reduce high levels of fuel poverty.

Mayoral Development Corporations

Mayoral Development Corporations are statutory bodies which can deliver regeneration schemes, set up by elected mayors in devolved authorities in England.

Mayoral Precept

A charge that can be added onto council tax bills to fund activities for Mayoral functions such as transport.

Outcomes Framework

A framework to measure success against our ambitions of real, positive and tangible outcomes for people here in South Yorkshire.

Strategic Authority

The 2024 English Devolution White Paper outlined the development of strategic authorities, defined as a number of councils working together across a wider recognised area. South Yorkshire is considered an 'Established Mayoral Strategic Authority', which is the highest level of strategic authority and will therefore receive the most far-reaching powers.

UK Shared Prosperity Fund

UKSPF is funding for local investment. Allocations are received via a funding formula rather than competition to help places across the country deliver outcomes in relation to: building pride in place, supporting high quality skills training, supporting pay, employment and productivity growth and increasing life chances.

Viability Gaps






Viability gap refers to where a project is not financially viable to the private sector but has public benefit due to changing business behaviour (e.g. encouraging expansion or relocation).



Annex 1: Plan On A Page



Pride, Purpose and Prosperity.

 Our Vision	A wealthier, healthier, happier and safer South Yorkshire – where everyone has the opportunity to stay near and go far.			
 Our Mission	We are here to help people in South Yorkshire, working with partners and communities so that we are a wealthier, healthier, happier and safer place – an ambitious region, growing sustainably, that people are proud to call home.			
 Our Objectives	1. Developing, delivering and commissioning the best possible services for all our communities, thinking first about those who are too often left out or left behind.	2. Securing increasing levels of funding and investment that unlocks opportunities and enables us and our partners to make change happen.	3. Working with and for the people of South Yorkshire, bringing together our communities, stakeholders and partners.	4. Championing South Yorkshire locally, regionally, nationally and internationally.
 Our Principles	We will role model a public service ethos putting people and a sense of responsibility for each other across South Yorkshire at the centre of everything we do. This means:			
 Our Values	We actively recognise a stronger sense of community and connections between people as a real and tangible asset. Our work should strengthen and reinforce the bonds between people across our communities.		Wherever possible, we will make decisions that impact people with the people who will be most impacted. If people don't engage in that process, that's our fault not theirs.	
	Those people all too often left out and left behind are our priority in the decisions we make and the things that we do. We think about them first.		People in South Yorkshire genuinely feel wealthier, healthier, happier and safer as a result of the actions we take. If not, we don't do it.	
	We recognise that climate breakdown is both a real and existential threat, and a huge opportunity to transform South Yorkshire for the better. Our decisions should reflect that reality.		Evidence-led, user-oriented design should be the least people can expect from our services. Our people feel that innovation is worth the risk and beauty is a goal worth striving for.	
	Collaboration	Accountability	Integrity	Ambition





Annex 2: Outcomes Indicators and Reporting Framework



Outcomes Indicators and Reporting Framework

This Outcomes Framework is published alongside SYMCA's Assurance Framework, most recently in April 2024. It has been updated for the latest data where possible, with 7 new indicators added to reflect our new responsibilities on policing and reform and our new principles, including a particular focus on those who are often left out or left behind and the way in which we engage with our communities.

The Performance Management columns are from the existing Outcomes Framework or are newly added at the end of this Annex for new indicators. The Reporting columns are the updates for this Corporate Plan. Targets are carried over from the existing Outcomes Framework.

Stronger

Performance Management (Baseline year either 2020 or financial year 2019/20 unless otherwise stated)						Reporting		
Core Indicator	Outcome	Data Source	Baseline Position	2040 Target ¹	Gap to National Rate ²	Latest Data	Date of Latest Data	Frequency
Productivity per Hour Worked	A higher productivity workforce	Labour productivity measured in GVA per employee ³⁴	£30.20 per hour worked in SY in 2020	Increase productivity rate to match the UK average	UK: £38.10 per hour Gap: -£7.90 per hour	£31.60 per hour worked in SY UK £39.70	2022	Annual
High Growth Businesses	A larger proportion of high growth businesses.	Count of high growth enterprises ⁵ and Active enterprises with 10+ employees ⁶	3.1% (2021) Range: Rotherham (2.2%) – Sheffield (3.6%)	Increase proportion of high growth businesses to UK average	UK: 3.8% Gap: -0.7 percentage points (pp)	3.8% (SY) 4.7% (UK)	2023	Annual

¹ Original SEP targets refined with latest data

² Gap to baseline

³ Labour productivity indices by UK ITL2 and ITL3 subregions

⁴ <https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/labourproductivity/datasets/subregionalproductivitylabourproductivitygvaperhourworkedandgvaperfilledjobindicesbyuknuts2andnuts3subregions>

⁵ Table 7.1d

⁶ <https://www.ons.gov.uk/businessindustryandtrade/business/activitysizeandlocation/datasets/businessdemographyreferencetable>

Performance Management (Baseline year either 2020 or financial year 2019/20 unless otherwise stated)						Reporting		
Core Indicator	Outcome	Data Source	Baseline Position	2040 Target	Gap to National Rate	Latest Data	Date of Latest Data	Frequency
Business Density	A higher density is economically beneficial in terms of GDP	UK Business Counts 'Business density' ⁷	Businesses in SY 49,020 (2020) 411 per 10,000 people	Increase the density to national average.	South Yorkshire (411) England (648) Gap: -237	Businesses in SY 49,085 357 per 10,000 people	2024	Annual
Higher-level Occupations	Higher proportion of employees in managerial, technical & professional occupations (SOC 1 – 3)	Annual Population Survey ⁸	South Yorkshire: 43.7%	Increase higher level to national average.	GB: 50.0% Gap: -6.3pp (equivalent to 42,000 people)	South Yorkshire 43.57%	2024 ⁹	Annual

⁷ Nomis⁸ Nomis⁹ September 2024

Supporting Indicator						Reporting		
Core Indicator	Outcome	Data Source	Baseline Position	2040 Target	Gap to National Rate	Latest Data	Date of Latest Data	Frequency
Economic Output Per Worker	The size of our economy relative to our workforce (and population) will increase.	Labour productivity measured in GVA per filled job. Labour productivity indices by UK ITL2 and ITL3 subregions ¹⁰	South Yorkshire: range £42,620-£45,434	Parity with UK average	UK: £56,670 Gap: -£14,050 to -£11,236	South Yorkshire: £49,112	2022	Annual
Employment	More working-age people are in employment.	Annual Population Survey ¹¹	South Yorkshire: 70.8%	Parity with GB average	GB: 74.4% Gap: -3.6pp (equivalent to 33,000 people)	South Yorkshire: 71.6%	2024 ¹²	Annual
Enterprise Birth Rate	Higher density and growing business base	ONS - Business Demography data. Table 1.1d and Table 3.1d ¹³	SY business birth rate at 14.7% (2020) Range 12.6% in Sheffield to 17.1% in Doncaster	Continuing to exceed UK average	UK: 13% Gap: +1.7pp	SY business birth rate at 11.7% Range 10.6% in Rotherham to 13.9% in Doncaster	2023	Annual
Enterprise Survival Rate	Higher density and growing business base	New business 1-year survival rate ¹⁴	South Yorkshire: 89.5% SY range: Sheffield at 88.3%, Barnsley & Rotherham at 91.1%	Continuing to exceed UK average	UK: 88.3% Gap: +1.2pp	South Yorkshire: 91.9% SY range: Barnsley at 89.6%, Rotherham at 94%	2023	Annual

¹⁰ <https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/labourproductivity/datasets/subregionalproductivitylabourproductivitygvaaperhourworkedandgvaaperfilledjobindicesbyuknuts2andnuts3subregions>

¹¹ Nomis

¹² September 2024

¹³ <https://www.ons.gov.uk/businessindustryandtrade/business/activitysizeandlocation/datasets/businessdemographyreferencetable>

¹⁴ ONS Business Demography

Core Indicator	Supporting Indicator					Reporting		
	Outcome	Data Source	Baseline Position	2040 Target	Gap to National Rate	Latest Data	Date of Latest Data	Frequency
R&D Expenditure	A greater investment in R&D indicates an innovative economy	R&D expenditure as a % of the economy using ONS and Eurostat data	Yorks & Humber: £751m (2022)	2.4% of GDP by 2027	UK: £13,446m	Yorks and Humber £751m	2022 ¹⁵	Annual
Digital Connectivity	A higher proportion of SY is covered by gigabit capable broadband services.	Proportion of premises with ultrafast download speeds	South Yorkshire: range (47%-66%) ¹⁶ Barnsley (66%), Doncaster (58%), Rotherham (61%), Sheffield (47%) England (58%)	Parity with England average	Gap: Barnsley (+8%), Doncaster (0%), Rotherham (+3%), Sheffield (-11%)	Barnsley (81.6%), Doncaster (88.7%), Rotherham (92.9%), Sheffield (90.7%) ¹⁷	2024 ¹⁸	Annual
Urban Centres	Consistent or improving levels of footfall in town and city centres.	Footfall in South Yorkshire centres ¹⁹	Index = 100	TBC	TBC	Index = 110.9	March 2024	Annual

¹⁵ 2022 latest data (2 year data lag)

¹⁶ Premises with ultrafast download speeds (at least 300Mbit/s) September 2020

¹⁷ Premises that have coverage from a gigabit capable service (download speeds of 1,000 Mbps or more)

¹⁸ <https://www.ofcom.org.uk/phones-and-broadband/coverage-and-speeds/connected-nations-2024/>

¹⁹ Footfall in SY centres at consistent count locations: base March 2020 3,199,425

Greener (More Sustainable)

Performance Management (Baseline year either 2020 or financial year 2019/20 unless otherwise stated)						Reporting		
Core Indicator	Outcome	Data Source	Baseline Position	2040 Target	Gap to National Rate	Latest Data	Date of Latest Data	Frequency
Flooding	Flood risk demonstrably reduced	National assessment of flood and coastal erosion risk in England 2024	Households at risk of flooding - 13,910 (2024)	17,000 additional homes and businesses protected from flooding	TBC	Households at risk of flooding - 13,910 (South Yorkshire total)	2024	Annual
Carbon Emissions	Reduce carbon emissions	Local Authority CO2 emissions per person (kt CO2e) ²⁰	4.5 (SY)	Reduction of carbon dioxide emissions in South Yorkshire to be net zero for 2040 ²¹		4.3	2022 ²²	Annual
Modal Shift	Car usage and motor traffic falls, indicating mode share and lower pollution due to transport	Cars and Taxis million vehicle miles – Table TRA8902 ²³	5,183 (SY 2019)	Additional 29,000 workers using public transport to commute and 14,000 using active travel modes to commute		5,011	2023	Annual

²⁰ <https://www.gov.uk/government/statistics/uk-local-authority-and-regional-greenhouse-gas-emissions-statistics-2005-to-2022>

²¹ Source: Energy Strategy

²² Published 2024

²³ <https://www.gov.uk/government/statistical-data-sets/road-traffic-statistics-tra#traffic-by-local-authority-tra89>

Supporting Indicator						Reporting		
Core Indicator	Outcome	Data Source	Baseline Position	2040 Target	Gap to National Rate	Latest Data	Date of Latest Data	Frequency
Bus Patronage	Increase bus patronage	BUSO110 passengers on local bus services (Table Bus01e) ²⁴	80.9 million	TBC	TBC	65.1 million	2023/24	Annual
Bus Time	More buses on time	Cumulative journey times for an agreed set of frequent services ²⁵	+5.1% ²⁶	-4.0%	N/A	+7.7% ²⁷	2024	Annual
Reliability	More scheduled bus services that actually run	Bus operator data	98.8%	99.5%	Gap to SY Target: -0.7pp	98%	2023/24	Annual
Bus Satisfaction	More satisfied users	Transport Focus annual survey	89%	92%	Gap to SY Target: -3pp	83%	2024 ²⁸	Annual
Ecosystem Services	The value of total ecosystem service flows increases	Natural Capital Solutions report for South Yorkshire (2021)	Barnsley (£117m), Doncaster (£131m), Rotherham (£100m) Sheffield (£171m)	Increasing value of ecosystem service provision relative to 2021 benchmark	N/A	Barnsley (£117m), Doncaster (£131m), Rotherham (£100m) Sheffield (£171m)	2021	Less frequent than annual
Commuting Mode of Travel	More people use public transport and active travel	Census (QS701EW) and Cordon Counts	Bicycle (0.9%) Pedestrian (6.4%)	TBC	TBC	Bicycle 0.57% Pedestrian 6.64% (SY)	2021 ²⁹	Less frequent than annual

²⁴ <https://www.gov.uk/government/statistical-data-sets/bus-statistics-data-tables#local-bus-passenger-journeys-bus01>

²⁵ Re-based to 2021

²⁶ 2023 Outturn

²⁷ Cumulative journey times have increased (+7.7%) and are now 11.7pp above the -4.0% 2025 target

²⁸ 19/02/2024 – 24/11/2024

²⁹ Last full calendar year of cordon counts

Supporting Indicator						Reporting		
Core Indicator	Outcome	Data Source	Baseline Position	2040 Target	Gap to National Rate	Latest Data	Date of Latest Data	Frequency
Renewable Energy Generation	Increase	Annual generation (MWh per home) ³⁰	MWh per home in South Yorkshire: 1.31	Increase in MWh per home generation ³¹	MWh per home in England: 2.38 Gap: -1.07 MWh per home	1.33 (SY) 1.91 (England)	2023	Annual
Net Zero Carbon Emissions (Scope 1 and 2) for the Region	Reduction	Local Authority industry total emissions (kt CO2e) ³²	Barnsley (299.1), Doncaster (285.6), Rotherham (281.6), Sheffield (308.8) ³³	Net Zero	TBC	Barnsley (294.4), Doncaster (255.8), Rotherham (257.5), Sheffield (299.7)	2022 ³⁴	Annual
Air Quality	Reduction	Nitrous Oxide emissions total (N2O) - ONS ³⁵	Barnsley (31.1), Doncaster (72.7), Rotherham (28.0), Sheffield (39.3) ³⁶	TBC	TBC	Barnsley (29.9), Doncaster (68.7), Rotherham (26.5), Sheffield (37.6)	2022 ³⁷	Annual
Carbon Intensity	Reduction	Carbon emissions per km2 (kt CO2e) ³⁸	Barnsley (4.3), Doncaster (3.6), Rotherham (5.3), Sheffield (6.2) ³⁹	TBC	UK – 1.5kt CO2e per km2	Barnsley (4.1), Doncaster (3.4), Rotherham (5.0), Sheffield (6.0)	2022 ⁴⁰	Annual

³⁰ <https://www.gov.uk/government/statistics/regional-renewable-statistics>

³¹ Source: Energy Strategy

³² <https://www.gov.uk/government/statistics/uk-local-authority-and-regional-greenhouse-gas-emissions-statistics-2005-to-2022>

³³ 2021

³⁴ Published 2024

³⁵ Air emissions Nitrous Oxide (N2O) CO2e – ONS

³⁶ 2021

³⁷ Published 2024

³⁸ Local Authority territorial greenhouse gas emissions 2005-2022 – ONS

³⁹ 2021

⁴⁰ Published 2024

Supporting Indicator						Reporting		
Core Indicator	Outcome	Data Source	Baseline Position	2040 Target	Gap to National Rate	Latest Data	Date of Latest Data	Frequency
Woodland Coverage	Increase	% coverage – Natural Capital Mapping	South Yorkshire (10.6%)	TBC	UK (13%)	Barnsley (11%), Doncaster (8.8%) Rotherham (10.3%), Sheffield (13.4%)	2023 ⁴¹	Annual
Housing Stock Energy Efficiency	All new homes in South Yorkshire are built to Energy Performance Certificate Grade C standard and above	New domestic properties by energy rating C and above (Table NB1_by_LA) ⁴²	South Yorkshire 4,480 (2019)	TBC	TBC	4,969	2023	Quarterly
Walking, Wheeling and Cycling	Increase	% using 'active' modes of travel ⁴³	South Yorkshire: 65.80%	TBC	England: 69.30% Gap: -3.5pp	66.8% (SY)	2023	Annual

⁴¹ Existing woodland coverage. Source: Friends of the Earth

⁴² <https://www.gov.uk/government/statistical-data-sets/live-tables-on-energy-performance-of-buildings-certificates>

⁴³ Walking and Cycling Statistics England - ONS

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Performance Management (Baseline year either 2020 or financial year 2019/20 unless otherwise stated)						Reporting		
Core Indicator	Outcome	Data Source	Baseline Position	2040 Target	Gap to National Rate	Latest Data	Date of Latest Data	Frequency
Economic Inactivity	Fewer people are economically inactive	% who are economically inactive - aged 16-64 ⁴⁴	South Yorkshire (23.9%) ⁴⁵	Eliminate gap between South Yorkshire and national average.	21.0% (GB) Gap: +2.9pp	26.0% (SY) 21.6% (GB)	Oct2023-Sep2024	Annual
Qualifications and Skills	Delivering a local workforce for future growth. A higher proportion of working-age population (16-64) possess higher qualifications, indicating progression in education and employment	NVQ 3 and above ⁴⁶	South Yorkshire 58.1% of working age population with NVQ level 3 and above as at Nov 2020.	Eliminate gap between UK and South Yorkshire.	GB: 61.3% Gap: -3.2pp	South Yorkshire 62.7%	2023 ⁴⁷	Annual
Wage Levels	A lower proportion of employees on low earnings (further work to assess lowest pay gap within 20th percentile of earnings distribution).	Annual Survey of Hours and Earnings. Hourly pay (gross) all workers resident analysis. Full-time median. ⁴⁸	South Yorkshire: £14.28	Gap of £1.38 per hour between South Yorkshire and UK average is reduced by all workers receiving a 14% pay increase	UK: £15.71 Gap: -£1.43	South Yorkshire £14.62	2022	Annual

⁴⁴ Nomis - Annual Population Survey September 2024 data released January 2025

⁴⁵ January-December 2020

⁴⁶ Nomis

⁴⁷ December 2023

⁴⁸ Nomis

Performance Management (Baseline year either 2020 or financial year 2019/20 unless otherwise stated)						Reporting		
Core Indicator	Outcome	Data Source	Baseline Position	2040 Target	Gap to National Rate	Latest Data	Date of Latest Data	Frequency
Personal Wellbeing	Estimated levels of worthwhile, life satisfaction, happiness and anxiety are indicators of personal well-being.	Personal well-being estimates by Local Authority – proportion reporting anxiety poor ⁴⁹	South Yorkshire: range (20.1–23.5%)	Reduction in South Yorkshire residents self-reporting high anxiety to below 2020 level or to England average	England: 21.9% Gap: -1.8pp to +1.6pp	20.8%–27.4% (SY) 23.3% (England)	2022–2023 ⁵⁰	Annual

⁴⁹ <https://www.ons.gov.uk/peoplepopulationandcommunity/wellbeing/datasets/headlineestimatesofpersonalwellbeing>

⁵⁰ Last updated November 2023

Supporting Indicator						Reporting		
Core Indicator	Outcome	Data Source	Baseline Position	2040 Target	Gap to National Rate	Latest Data	Date of Latest Data	Frequency
NVQ - All Levels	Increasing	NVQ 3 and above ⁵¹	South Yorkshire 58.1% of working age population with NVQ level 3 and above as at Nov 2020.	Parity with GB Average	TBC	South Yorkshire 62.7%	2023 ⁵²	Annual
Health	Our population live increasingly long, healthy lives.	Healthy life expectancy at birth - ONS ⁵³	South Yorkshire: range 77.8-79.1 (male) 81.8-82.4 (female) 2015-2017	Parity with England average	England: 79.5 (male) 83.1 (female) Gap: -1.7 to -0.4pp (male) -1.3 to -0.7 (female)	SY 76.1-78.1 (M) and 79.9-81.8 (F) England 79.0 (M) and 82.3 (F)	2020-2022 ⁵⁴	Annual
Housing Costs	The housing system and wider economy means that earning power is not being eroded by inflating house prices.	MHCLG House Price (existing dwellings) to residence-based earnings ratio.	South Yorkshire: range (4.66-5.92)	Net decrease in relative housing costs	England: 7.84 Gap: +3.18 to +1.92	South Yorkshire range (4.82-6.16) ⁵⁵	2023	Annual
Education and Schools	More children leave secondary school with better attainment to boost their prospects in FE and employment.	GOV.UK – Explore Education Statistics. Percentage of pupils achieving grades 4 or above in English and mathematics GCSEs.	Barnsley: 63.2% Doncaster: 65.0% Rotherham: 65.8% Sheffield: 65.2% (2021/22)	Parity with England proportion	England: 69.0% Gap: Ranges from 3.2pp. (Rotherham) to 5.2pp. (Barnsley)	Barnsley: 59.3% Doncaster: 63.5% Rotherham: 59.0% Sheffield: 61.7%	2023/24	Annual

⁵¹ Nomis⁵² December 2023⁵³ <https://www.gov.uk/government/statistics/life-expectancy-for-local-areas-of-the-uk-between-2001-to-2003-and-2020-to-2022#full-publication-update-history>⁵⁴ Last updated January 2024⁵⁵ Ratio of median house price (existing dwellings) to residence-based earnings ratio

Supporting Indicator						Reporting		
Core Indicator	Outcome	Data Source	Baseline Position	2040 Target	Gap to National Rate	Latest Data	Date of Latest Data	Frequency
Higher-level Occupations	Higher proportion of employees in managerial, technical & professional occupations (SOC 1-3).	Nomis	South Yorkshire: 43.7%	Parity with GB Average	GB: 50.0% Gap: -6.3pp (equivalent to 40,500 people)	South Yorkshire: 43.57%	2024 ⁵⁶	Quarterly
Fuel Poverty	Fewer households living in fuel poverty.	DESNZ Sub-regional fuel poverty ⁵⁷	South Yorkshire: 17.7%	Parity with England average	England: 13.4% Gap: +4.3pp	17.0% (SY) 13.1% (England)	2022 ⁵⁸	Annual
Child Poverty	Lower proportion of children living in poverty.	GOV.UK – DWP. Percentage of Children (aged under 16) living in Absolute low-income families. ⁵⁹	Barnsley (17.9%), Doncaster (20.6%), Rotherham (18.8%), Sheffield (20.4%) ⁶⁰	Parity with UK average	UK: (15.9%) Gap: Barnsley (+2pp.), Doncaster (+4.7pp.), Rotherham (+2.9pp.), Sheffield (+4.5pp.)	No change	2023	Annual
Cultural Participation	Gap for overall participation in cultural activity between SYMCA and national average closes.	DCMS Active Lives Survey – Variable 'Spent time doing a creative, artistic, theatrical or music activity or a craft' ⁶²	South Yorkshire: 69.7% ⁶³	Parity with England average	England: 76.1% Gap: -6.4pp	Barnsley (87.38%), Doncaster (86.84%), Rotherham (86.73%), Sheffield (89.18%) ⁶⁴	2023/24	Annual

⁵⁶ September 2024⁵⁷ <https://www.gov.uk/government/statistics/sub-regional-fuel-poverty-2024-2022-data/sub-regional-fuel-poverty-in-england-2024-2022-data>⁵⁸ The 2022 data was published 2024⁵⁹ <https://www.gov.uk/government/statistics/children-in-low-income-families-local-area-statistics-2014-to-2023>⁶⁰ Latest data 2023 (1-2 year lag)⁶² <https://www.artscouncil.org.uk/research-and-data/active-lives-survey#t-in-page-nav-2>⁶³ 2021/22⁶⁴ Engaged with the arts in person in the previous 12 months

Supporting Indicator						Reporting		
Core Indicator	Outcome	Data Source	Baseline Position	2040 Target	Gap to National Rate	Latest Data	Date of Latest Data	Frequency
Deprivation	Lower share of local areas in deprivation.	MHCLG Index of Multiple Deprivation (2019) - Proportion of LSOAs in most deprived 10% nationally (converted to %)	South Yorkshire has 18.59% areas in 'bottom 10% index'.	Parity with England average	South Yorkshire has a 8.59pp higher than average rate.	No change	2019	Every 5 years ⁶⁵
Out-of-work Benefit Claimant Rate	Lower percentage of people claiming out-of-work benefits	Claimant Count by Local Authority (Table CC01) ⁶⁶	South Yorkshire: 5.6% Range: Barnsley (5.1%) to Doncaster (6.2%)	Parity with UK average	UK: 5.0% Gap: +0.6%	UK 3.7% SY 4.6% Range: Barnsley (3.4%) to Sheffield (5.0%)	November 2024	Monthly
Connect to Jobs	Increasing the number of economically active people living within 30 minutes of key employment locations and universities by public transport. Improving journey times to employment centres.	Average time taken to travel to work by region of workplace and usual method of travel – table tsgb0111 ⁶⁷	South Yorkshire All Modes (24mins) ⁶⁸	Decrease in journey times relative to 2020 level. ⁶⁹	N/A	No Change	2023	Annual

⁶⁵ Update expected in 2025⁶⁶ <https://www.ons.gov.uk/employmentandlabourmarket/peoplenotinwork/unemployment/datasets/claimantcountbyunitaryandlocalauthorityexperimental/current>⁶⁷ <https://www.gov.uk/government/statistical-data-sets/tsgb01-modal-comparisons#travel-to-work>⁶⁸ 2023⁶⁹ Baseline data 2023, updated target comparison from 2020 to 2023

Supporting Indicator						Reporting		
Core Indicator	Outcome	Data Source	Baseline Position	2040 Target	Gap to National Rate	Latest Data	Date of Latest Data	Frequency
Affordable Housing Delivery	Increasing number of affordable housing completions	Total additional affordable dwellings by Local Authority (Table 1008S) ⁷⁰	Barnsley (122), Doncaster (187), Rotherham (199), Sheffield (380)	Increase on 2020 level	N/A	Barnsley (187), Doncaster (229), Rotherham (275), Sheffield (0)	2023/24	Annual
Net Additional Dwellings	Increasing number of net new dwellings	Net additional dwellings by Local Authority (Table 122) ⁷¹	Barnsley (1,112), Doncaster (1,278), Rotherham (741), Sheffield (2,272)	Increase on 2020 level	N/A	Barnsley (637), Doncaster (1,388), Rotherham (784), Sheffield (2,468)	2023/24	Annual
Avoidable Mortality	Decreasing	Premature preventable deaths – ONS ⁷²	Age-standardised preventable mortality rate per 100,00 – 189.8 (SY total) ⁷³	TBC	TBC	South Yorkshire (211.8)	2020-2022	Annual
Common Mental Health Disorders	Decreasing	Fingertips – ONS ⁷⁴	Estimated prevalence of common mental disorders: % of population 16 and over – 18.7% ⁷⁵	TBC	England – 16.9% Gap – 1.8%	18.7% ⁷⁶		Less frequent than annual

⁷⁰ <https://www.gov.uk/government/statistical-data-sets/live-tables-on-affordable-housing-supply>

⁷¹ <https://www.gov.uk/government/statistical-data-sets/live-tables-on-net-supply-of-housing>

⁷² <https://www.ons.gov.uk/peoplepopulationandcommunity/healthandsocialcare/causesofdeath/datasets/avoidablemortalitybylocalauthorityinenglandandwales>

⁷³ 2018-20

⁷⁴ <https://fingertips.phe.org.uk/profile-group/mental-health/profile/common-mental-disorders/data#page/1/gid/1938132720/pat/222/ati/220/are/E54000009/iid/93495/age/164/sex/4/cat/-1/ctf/-1/yr/1/cid/4/tbm/1>

⁷⁵ 2017

⁷⁶ Latest data 2017

Supporting Indicator						Reporting		
Core Indicator	Outcome	Data Source	Baseline Position	2040 Target	Gap to National Rate	Latest Data	Date of Latest Data	Frequency
Gross Disposable Household Income	Increasing	ONS - Regional gross disposable household income per head: Local Authorities by ITL1 region. Table 1 ⁷⁷	Barnsley: £17,446	TBC	GB: £21,433	Barnsley: £18,427	2022	Annual ⁷⁸
			Doncaster: £16,909		Gap: -£4,780	Doncaster: £18,280		
			Rotherham: £16,794			Rotherham: £17,739		
			Sheffield: £16,639			Sheffield: £17,955		
			(2020)					
Key Stage 4 Destination Measures	Higher % sustained education, apprenticeship or employment	GOV.UK – Explore Education Statistics. Sustained education, apprenticeship or employment for '16-18' Local Authorities ⁷⁹	Barnsley: 76.5%	TBC	England: 79.3%	Barnsley: 73.2%	2022/23	Annual
			Doncaster: 80.2%		Gap: -0.9pp. (Doncaster) to 2.8pp. (Barnsley)	Doncaster: 76.3%		
			Rotherham: 77.1%			Rotherham: 75.3%		
			Sheffield: 79.5%			Sheffield: 78.7%		
			(2020/21)					
Apprenticeships and Trainees	More apprenticeships as % of working age population	GOV.UK – Explore Education Statistics. Apprenticeships. ⁸⁰ DfE apprenticeships and trainees data	South Yorkshire: 1.18%	TBC	England: 1.11% Gap: +0.07pp.	No change	2024/25	Annual

⁷⁷ <https://www.ons.gov.uk/economy/regionalaccounts/grossdisposablehouseholdincome/datasets/regionalgrossdisposablehouseholdincomelocalauthoritiesbyitl1region>

⁷⁸ Annual 18-24 month lag

⁷⁹ <https://explore-education-statistics.service.gov.uk/find-statistics/16-18-destination-measures#explore-data-and-files>

⁸⁰ <https://explore-education-statistics.service.gov.uk/find-statistics/apprenticeships#related-dashboards>

Supporting Indicator						Reporting		
Core Indicator	Outcome	Data Source	Baseline Position	2040 Target	Gap to National Rate	Latest Data	Date of Latest Data	Frequency
NEET	Decreasing NEET proportion ⁸¹	GOV.UK – Explore Education Statistics. NEET and participation: Local Authority figures. ⁸²	Barnsley: 2.4%	TBC	England: 2.7%	Barnsley: 3.4%	2024	Annual
			Doncaster: 3.3%		Gap: -0.3pp. (Barnsley) to 1.5pp. (Sheffield)	Doncaster: 3.8%		
			Rotherham: 3.7%			Rotherham: 4.3%		
			Sheffield: 4.2%			Sheffield: 6.5%		
			(2020)					

⁸¹ NEET proportion 16-17 years old

⁸² <https://www.gov.uk/government/publications/neet-and-participation-local-authority-figures>

New Metrics – Police and Crime

Performance Management (Baseline year either 2020 or financial year 2019/20 unless otherwise stated)						Reporting		
Core Indicator	Outcome	Data Source	Baseline Position	2040 Target	Gap to National Rate	Latest Data	Date of Latest Data	Frequency
Police	TBC	Proportion of people rating Police do an excellent or good job (WS18) ONS ⁸³	South Yorkshire 44% (2024)	Trajectory to be identified and agreed. ⁸⁴		44%	March 2024	Annual
Police	TBC	Proportion of people strongly or tend to agree Police work in partnership (TableS19) ONS	South Yorkshire 37% (2024)	Trajectory to be identified and agreed.		37%	March 2024	Annual
Police	TBC	Victim satisfaction with service provision ⁸⁵	South Yorkshire 71% (2024)	Trajectory to be identified and agreed.		71%	2024 ⁸⁶	Annual

⁸³ <https://www.ons.gov.uk/peoplepopulationandcommunity/crimeandjustice/datasets/crimeinenglandandwalesannualsupplementarytables>

⁸⁴ New indicators trajectory to be developed in the future

⁸⁵ South Yorkshire Police Victim Satisfaction Survey

⁸⁶ January–December 2024

New Metrics – Inclusion and Engagement

Performance Management (Baseline year either 2020 or financial year 2019/20 unless otherwise stated)						Reporting		
Core Indicator	Outcome	Data Source	Baseline Position	2040 Target	Gap to National Rate	Latest Data	Date of Latest Data	Frequency
Inclusion	TBC	Percentage of children achieving a good level of development) at 2 to 2 and a half years ⁸⁷	Barnsley 84.9% Doncaster 80.8% Rotherham 89.3% Sheffield 85.7% (2022/23)	Trajectory to be identified and agreed. ⁸⁸		Barnsley 84.9% Doncaster 80.8% Rotherham 89.3% Sheffield 85.7%	2022/23 ⁸⁹	Annual
Inclusion	TBC	Housing inequality - Proportion of non-decent homes ⁹⁰	Barnsley 16.5% Doncaster 16.6% Rotherham 15.2% Sheffield 19.0% (2024)	Trajectory to be identified and agreed.		Barnsley 16.5% Doncaster 16.6% Rotherham 15.2% Sheffield 19.0%	March 2024	Annual
Inclusion	TBC	Health inequality - Child obesity; Reception (4-5 years) prevalence overweight (inc. obesity) ⁹¹	Barnsley 23.3% Doncaster 25.9% Rotherham 24.7% Sheffield 23.9% (2023/24)	Trajectory to be identified and agreed		Barnsley 23.3% Doncaster 25.9% Rotherham 24.7% Sheffield 23.9%	2023/24	Annual
Engagement	TBC	Number of statutory consultations undertaken by SYMCA	To be established in 2024/25	Trajectory to be identified and agreed. ⁹²		TBC	2024/25	Annual

⁸⁷ NHS Fingertips 93436

⁸⁸ New indicators trajectory to be developed in the future

⁸⁹ 2023/24 Sheffield incomplete

⁹⁰ MHCLG <https://www.gov.uk/government/collections/english-housing-survey>

⁹¹ NHS Fingertips 20601

⁹² New indicators trajectory to be developed in the future

