

South Yorkshire Mayoral Combined Authority

Senior Staff Salaries - Employees' earnings in excess of £50,000 per annum who are not included in the top three levels of the organisation as at 31 October 2025

Job Title	Directorate	Team	Grade	Salary range
Active Travel Development Manager	Transport	Active Travel	Grade 12 SYMCA	50,000-54,999
Active Travel Manager	Transport	Active Travel	Grade 12 SYMCA	50,000-54,999
Assistant Director - Bus Services	Transport	Public Transport Operations	Grade 15 SYMCA	70,000-74,999
Assistant Director - Employment & Skills	Growth, Business & Skills	Skills & Employment	Grade 15 SYMCA	75,000-79,999
Assistant Director - Funding, Monitoring & Reporting	Resources & Investment	Funding, Monitoring & Reporting	Grade 14 SYMCA	70,000-74,999
Assistant Director of Bus Reform - Commercial Lead	Transport	Bus Reform	Grade 15 SYMCA	70,000-74,999
Assistant Director of Bus Reform - Operations Lead	Transport	Bus Reform	Grade 15 SYMCA	70,000-74,999
Assistant Director of Communications, Marketing, Digital and Creative Content	Policy & Strategic Development	Communications and Marketing	Grade 15 SYMCA	80,000-84,999
Assistant Director of Transport Policy and Integration	Transport	Strategic Transport	Grade 15 SYMCA	80,000-84,999
Assistant Director of Transport Projects	Transport	Public Transport Development	Grade 15 SYMCA	80,000-84,999
Assistant Director of Transport Projects	Transport	Public Transport Development	Grade 15 SYMCA	75,000-79,999
Business Improvement Project Manager	Resources & Investment	People Services	Grade 11 SYMCA	50,000-54,999
Careers Hub Lead (Strategy)	Growth, Business & Skills	Skills & Employment	Grade 11 SYMCA	50,000-54,999
Chief Accountant	Resources & Investment	Finance	Grade 13 SYMCA	60,000-64,999
Communications Manager	Policy & Strategic Development	Communications and Marketing	Grade 11 SYMCA	50,000-54,999
Connected by Water Strategic Partnership Manager	Growth, Business & Skills	Housing, Infrastructure & Planning	Grade 13 SYMCA	60,000-64,999
Contracts and Performance Manager	Growth, Business & Skills	Skills & Employment	Grade 11 SYMCA	50,000-54,999
Contracts and Performance Manager	Growth, Business & Skills	Skills & Employment	Grade 11 SYMCA	50,000-54,999
Customer Service Area Manager	Transport	Public Transport Operations	Grade 10 SYPTE	55,000-59,999
DTS Digital Services Manager	Resources & Investment	Digital & Technology Services	Grade 11 SYMCA	50,000-54,999
DTS Programme Manager	Resources & Investment	Digital & Technology Services	Grade 11 SYMCA	50,000-54,999
DTS Systems Development Manager	Resources & Investment	Digital & Technology Services	Grade 9 SYPTE	50,000-54,999
DTS Technical Services Manager	Resources & Investment	Digital & Technology Services	Grade 11 SYMCA	50,000-54,999
Enhanced Programme Manager	Resources & Investment	Programme Management	Grade 11 SYMCA	50,000-54,999
Evaluation Manager	Resources & Investment	Programme Management	Grade 11 SYMCA	50,000-54,999
Facilities Manager	Resources & Investment	Facilities and Asset Management	Grade 10 SYPTE	50,000-54,999
Funding, Monitoring & Reporting Manager	Resources & Investment	Funding, Monitoring & Reporting	Grade 11 SYMCA	50,000-54,999
Head of Active Travel	Transport	Active Travel	Grade 14 SYMCA	65,000-69,999
Head of Adult Skills	Growth, Business & Skills	Skills & Employment	Grade 13 SYMCA	60,000-64,999
Head of Assurance & Evaluation	Resources & Investment	Programme Management	Grade 12 SYMCA	55,000-59,999
Head of Commercial Development	Transport	Public Transport Operations	Grade 12 SYPTE	70,000-74,999
Head of Customer Operations	Transport	Public Transport Operations	Grade 12 SYMCA	55,000-59,999
Head of Employment and Careers	Growth, Business & Skills	Skills & Employment	Grade 13 SYMCA	60,000-64,999
Head of Facilities & Asset Management	Resources & Investment	Facilities and Asset Management	Grade 13 SYMCA	60,000-64,999
Head of Franchised Networks	Transport	Public Transport Operations	Grade 12 SYMCA	55,000-59,999
Head of Funding, Monitoring & Reporting	Resources & Investment	Funding, Monitoring & Reporting	Grade 12 SYMCA	55,000-59,999
Head of Governance	Resources & Investment	Legal & Governance	Grade 12 SYMCA	55,000-59,999
Head of Government Affairs	Policy & Strategic Development	Strategic Partnerships	Grade 14 SYMCA	70,000-74,999

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Head of HR Change	Resources & Investment	People Services	Grade 14 SYMCA	70,000-74,999
Head of HR Operations	Resources & Investment	People Services	Grade 14 SYMCA	70,000-74,999
Head of Light Rail	Transport	Public Transport Operations	Grade 14 SYMCA	65,000-69,999
Head of Organisational Development and Talent	Resources & Investment	People Services	Grade 14 SYMCA	70,000-74,999
Head of Procurement	Resources & Investment	Legal & Governance	Grade 14 SYMCA	70,000-74,999
Head of Strategic Transport	Transport	Strategic Transport	Grade 14 SYMCA	65,000-69,999
Head of Strategic Transport Communications	Policy & Strategic Development	Communications and Marketing	Grade 13 SYMCA	60,000-64,999
HR Project Manager	Resources & Investment	People Services	Grade 11 SYMCA	50,000-54,999
Lead Transport Modeller and Analyst	Resources & Investment	Insight	Grade 11 SYMCA	50,000-54,999
Marketing & Events Officer	Policy & Strategic Development	Communications and Marketing	Grade 10 SYMCA	50,000-54,999
Principal Corporate Planning & Performance	Resources & Investment	Insight	Grade 13 SYMCA	60,000-64,999
Principal Economist - Transport	Resources & Investment	Insight	Grade 14 SYMCA	65,000-69,999
Principal Project Manager	Transport	Public Transport Development	Grade 10 SYPTE	55,000-59,999
Principal Project Manager	Transport	Public Transport Development	Grade 12 SYMCA	55,000-59,999
Principal Project Manager	Transport	Public Transport Development	Grade 10 SYPTE	50,000-54,999
Principal Project Manager	Transport	Public Transport Development	Grade 12 SYMCA	50,000-54,999
Principal: Insights & Analysis	Resources & Investment	Insight	Grade 13 SYMCA	60,000-64,999
Procurement Manager	Resources & Investment	Legal & Governance	Grade 11 SYMCA	50,000-54,999
Programme Lead Pay & Reward	Resources & Investment	People Services	Grade 14 SYMCA	70,000-74,999
Programme Manager	Resources & Investment	Programme Management	Grade 11 SYMCA	50,000-54,999
Programme Manager - Branding and Special Projects	Policy & Strategic Development	Communications and Marketing	Grade 12 SYMCA	55,000-59,999
Programme Manager - Public Transport Capital Projects	Transport	Public Transport Development	Grade 11 SYMCA	50,000-54,999
Project Director - Legal	Resources & Investment	Legal & Governance	Other	100,000-104,999
Quality and Compliance Manager	Growth, Business & Skills	Skills & Employment	Grade 11 SYMCA	50,000-54,999
Safer Roads Partnership Manager	Transport	Active Travel	Grade 12 SYMCA	50,000-54,999
Sector Specialist (Lead) - Investment Zone	Growth, Business & Skills	Growth and Sector Development	Grade 12 SYMCA	55,000-59,999
Senior Communications Officer	Policy & Strategic Development	Communications and Marketing	Grade 8 SYPTE	50,000-54,999
Senior Development Manager	Growth, Business & Skills	Skills & Employment	Grade 11 SYMCA	50,000-54,999
Senior Development Manager - Skills	Growth, Business & Skills	Skills & Employment	Grade 11 SYMCA	50,000-54,999
Senior Development Manager (Development & Planning)	Growth, Business & Skills	Housing, Infrastructure & Planning	Grade 11 SYMCA	50,000-54,999
Senior Development Manager (Energy & Sustainability)	Growth, Business & Skills	Housing, Infrastructure & Planning	Grade 11 SYMCA	50,000-54,999
Senior Development Manager (Housing)	Growth, Business & Skills	Housing, Infrastructure & Planning	Grade 11 SYMCA	50,000-54,999
Senior Development Manager (Retrofit)	Growth, Business & Skills	Housing, Infrastructure & Planning	Grade 11 SYMCA	50,000-54,999
Senior Development Manager (Skills for Growth)	Growth, Business & Skills	Skills & Employment	Grade 11 SYMCA	50,000-54,999
Senior Finance Manager	Resources & Investment	Finance	Grade 12 SYMCA	55,000-59,999
Senior Lawyer	Resources & Investment	Legal & Governance	Grade 14 SYMCA	70,000-74,999
Senior Lawyer	Resources & Investment	Legal & Governance	Grade 14 SYMCA	65,000-69,999
Senior Principal Project Manager	Transport	Public Transport Development	Grade 14 SYMCA	65,000-69,999

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Senior Sustainability Manager	Growth, Business & Skills	Housing, Infrastructure & Planning	Grade 12 SYMCA	55,000-59,999
Senior Transport Manager (Rail)	Transport	Strategic Transport	Grade 11 SYMCA	50,000-54,999
Strategic Lead - Investment Zone	Growth, Business & Skills	Growth and Sector Development	Grade 14 SYMCA	65,000-69,999
Strategic, Intelligence Data and Performance Manager	Resources & Investment	Insight	Grade 11 SYPTE	60,000-64,999
Systems Implementor	Resources & Investment	Digital & Technology Services	Grade 15 SYMCA	80,000-84,999
Work & Health Integration Lead	Growth, Business & Skills	Skills & Employment	Grade 12 SYMCA	55,000-59,999