

South Yorkshire Franchising Scheme for Buses 2025

Notice of Consultation Outcome on Phase 1 Allocation Arrangements

In accordance with Regulation 7(1) of The Franchising Schemes and Enhanced Partnership Schemes (Application of TUPE) (England) Regulations 2017 ("Regulations") the South Yorkshire Mayoral Combined Authority undertook a consultation with operators of Phase 1 affected local services and appropriate representatives of employees employed by those operators on those Phase 1 affected local services. The purpose of the consultation was to consult those operators and appropriate representatives about the proposed allocation arrangements for Phase 1, i.e. the plan setting out which employees should transfer to each individual local service contract in Phase 1.

In accordance with Regulation 7(2), the "allocation arrangements" must:

- (a) identify organised groupings of relevant employees (or classes of relevant employees within those organised groupings); and
- (b) identify, for each organised grouping (or class of employees within those organised groupings), the local service contract to which each organised grouping (or class of relevant employees) is to be allocated

The consultation ended on the 8th July 2026 and the following organised groupings and allocation arrangements are now confirmed:

Groupings and Classes of Relevant Employees

The groupings and classes of relevant employees are set out below and are based on employees' job roles.

TABLE 1					
Mechanical and Electrical Engineering	Driver	Admin	Management	Operations	Training and Recruitment
Apprentice Coachbuilder	Bus Driver	Travel Shop Advisor	Engineering Manager	Forward Allocator	Training and Recruitment Manager
Apprentice Mechanical Electrical Technician	Trainee Bus Driver	Engineering Administrator	Staff Manager	Performance Supervisor	Recruitment and Training Officer
Coachbuilder		Depot Assistant	Workshop Manager	Operations Supervisor	Delegated Examiner
Service Assistant			General Manager		
Diagnostic Technician			Assistant General Manager		
Engineer					
Engineering Apprentice					
Stores Person					
Engineering Supervisor					
Fitter					
Mechanic					
Mechanical Electrical Apprentice					
Mechanical Electrical Technician					
Parts Advisor					
Stores Assistant					
Technician					
Advanced Technician					
Vehicle Examiner					
Vehicle Technician					
Electrician					

Each grouping set out in table 1 above shall be an organised grouping for the purposes of the allocation arrangements and:

- For each organised grouping in table 1, all relevant employees in that grouping who spend all their working time working in services and/or

activities that will be operated and/or carried out under the Leger Way Contract shall be allocated to the Leger Way Contract.

- For each organised grouping in table 1, all relevant employees in that grouping who spend all of their working time working in services and/or activities that will be operated and/or carried out under the Olive Grove Contract shall be allocated to the Olive Grove Contract.
- Relevant employees whose work partly includes the services and/or activities that will be operated and/or carried out under the Leger Way Contract and/or Olive Grove Contract will be allocated based on the percentage of time worked.
 - o A relevant employee who spends at least half (50%) of their time working in services and/or activities that will be operated and/or carried out under at the Leger Way Contract shall be allocated to the Leger Way Contract;
 - o A relevant employee who spends at least half (50%) of their time working in services and/or activities that will be operated and/or carried out under the Olive Grove Contract shall be allocated to the Olive Grove Contract.

This notice will be published on the South Yorkshire Mayoral Combined Authority's website.

Date: 8th July 2026.